



**Chinese-American  
Planning Council, Inc.**

**ANNUAL  
REPORT  
2016  
DYNAMISM** | **力  
度**



## Vision

To be the Model Service and Leadership Development Organization.

## Mission



Founded in 1965, the Chinese-American Planning Council, Inc. (CPC) is one of the largest nonprofit providers of educational, social, and community services for Asian Americans in the United States. Today, CPC serves over 8,000 people a day through over 50 programs and 30+ locations citywide - administering community services, early childhood and school-age child care services, youth services, workforce development, and senior services. In addition, CPC's affiliates and associated entities provide housing and home attendant services.

CPC's mission is to serve the Chinese American, immigrant and low-income communities in New York City by providing services, skills, and resources towards economic self-sufficiency.

# DYNAMISM



**Jenny Low**  
Board Chair



**Janice Won**  
Interim President & CEO

The principle of dynamism is at the heart of CPC's past year, signifying a year of vigorous activity and progress in reaching our growing community of in-need New Yorkers with transformative programs and continuing our legacy of service. Over fifty years ago, CPC's founders provided resources to first generation immigrants in Manhattan's Chinatown who needed help learning English, navigating the job market, and taking care of their children while they worked to integrate into the American mainstream.

Today, while many of these underlying needs remain the same, the range of challenges facing our constituents has evolved. Asian populations across NYC are growing dramatically, with Chinese groups growing 38%. Our low-income and immigrant families come from increasingly diverse geographic and socioeconomic backgrounds and speak many different languages. Working families face escalating costs of living, barriers to social and health care services, and a shrinking pool of economically sustainable job opportunities, on top of language and cultural barriers. Many of our families must work more than one job, yet remain at or below the poverty level.

Our Board's strategic vision for CPC, to be the model service and leadership development organization, guides our day-to-day work. Our Early Childhood Services, School-Age Child Care Services, Youth Services, Workforce Development, Senior Services, and Community Services initiatives have sustained their high levels of service, and in some cases, expanded their programming over the fiscal year ending June 30, 2016. CPC's programs in Brooklyn and Queens, along with our ongoing, heavily utilized Manhattan programs, reflect our commitment to effectively serving immigrant neighborhoods where they develop. Key staff members attended prestigious training programs in their field. This supports our core values of professionalism, integrity and dedication and paves the way for our future success.

We present for you in this report selected highlights and our impact, from the myriad accomplishments of our programs, staff and community members. Behind each story or statistic is a family, child, parent, or senior who has benefited from CPC programs in order to develop, thrive, and ultimately reach self-sufficiency - bringing our community that much closer to fulfilling the American dream.

*Thank you for your contributions of your time, talent and treasure to help us improve the lives of New Yorkers in need. We are extremely grateful for your ongoing engagement, belief in our mission and faith in our leadership.*



## STRENGTHENING OUR CAPACITY

# CPC Invests in Our **Staff** Through **Professional Development.**

During the past year, CPC's Board and leadership invested in professional development for mid-to-senior level employees at the executive, manager, and supervisory level. Janice Won, Interim President & CEO noted, **"Our rising leaders received training pertinent to their positions that will give them the skills they need to take CPC to the next level."**

**Congratulations to all!**



**Simon Chiew** (on the left), Director of Collaboration & Workforce Development and **Edgar Pereira** (on the right), Vice President of Programs & Operations earned Certificates in Business Excellence from the Senior Leaders Program at Columbia Business School, focused on developing organizational strategies and collaborations.



**Wai Yee Chan**, Director of Brooklyn Community Services received a Certificate in Business Excellence from the Developing Leaders Program for Nonprofit Professionals at Columbia Business School. (Pictured on the left)



**Brian Chen** (on the left), Director of Youth Programs and **Michelle Liu** (on the right), Director of Queens Community Service were among 15 senior-level nonprofit professionals invited to participate in the inaugural Ready to Lead executive leadership training program presented by the Federation of Protestant Welfare Agencies (FPWA) and Corporate Counseling Associates (CCA).

# STRENGTHENING OUR CAPACITY



**Elizabeth Hendler**, Development Manager  
attended Fundraising Day in New York, offered through the Association of Fundraising Professionals.



**Mabel Long**, Executive Administration and Special Events Manager  
completed the 2015-2016 Emerging Leaders Program in Los Angeles, CA, sponsored by Leadership Education for Asian Pacifics, Inc. (LEAP).



**Jessica Man** (on the left), Manhattan Youth Supervisor  
**Christina Wong** (on the right), Grants Administrator  
attended a 3-month Communication Series, Speak with Purpose presented by FPWA, focusing on strategies for more effective communication to improve leadership skills.



**Steve Mei**, Assistant Director of Youth Services  
completed the 4-part leadership development program, Managing and Leading Through Change through the DYCD.



**Amy Torres**, Program Coordinator of the Adult Literacy Program  
attended a Budget and Policy Advocacy training offered by the Advocacy Institute and United Neighborhood Houses (UNH).



**Kevin Tse**, Program Coordinator at Queens High School for Language Studies  
completed the New Managers Institute training offered by Community Resource Exchange (CRE). He also attended CRE's Nonprofit Innovation Bootcamp.



## CPC STAFF ACHIEVEMENTS

**Katherine Chambers**, Youth Staff and LGBT Coordinator for Project Reach, was invited to join the NY City Council's Young Women's Advisory Council and Mayor Bill de Blasio's NYC Children's Cabinet. She also served as a lead planner for the five-borough LGBT Youth Summit sponsored by City Council Speaker Melissa Mark-Viverito and the Hetrick-Martin Institute.

**Wai-Yee Chan**, CPC Brooklyn Community Services Director, received the 2016 Shirley Chisholm Women of Excellence Award from NYS Senator Jesse Hamilton, Councilwoman Laurie Cumbo, and Brooklyn Borough President Eric L. Adams. She was also selected as an honoree for the New York Police Department's Immigrant Outreach Unit appreciation event.

**Binh V. Luu**, Director, and **Simon Ho** of the HIV/AIDS Services Program, received Mental Health First Aid Certificates.

**Po-Ling Ng**, Assistant Executive Director and Director of Senior Services, was selected as one of honorees for the New York Police Department's Immigrant Outreach Unit appreciation event on May 17, 2016.

**Dora Yuen**, Group Leader of the Chung Pak Early Childhood Center, retired this summer after 25 years of outstanding service to children and families. She will be missed!



**Thank you to Dora Yuen for her many years of commitment to children and families.**

This year, Dora Yuen retires after a long career dedicated to the children and families at the Chung Pak Early Childhood Center. Dora's history with the Chinese-American Planning Council spans over 40 years. Dora first came to CPC as an idealistic 19 year old college student to work in our brand new Day Care Center on the Lower East Side. Drawn to CPC's mission of helping Chinese immigrants in New York get the services they needed to become self-sufficient, she decided to work with children and families in order to make a difference in their lives. As she begins the next phase of her own life, she reports that it is our constituents who have given meaning to hers.



**700+**  
EMPLOYEES WORK  
AT CPC

# 50<sup>TH</sup> YEAR CELEBRATION AND ACTIVITIES AT CPC IN 2015



**CPC 50<sup>th</sup> Lunar New Year Celebration Dinner**

2.26



Manhattan Community Services:  
**Celebration Dinner**

5.2

Brooklyn Community Services:  
**6<sup>th</sup> Annual Health Fair**

5.2



Workforce Development:  
**40<sup>th</sup> Anniversary Celebration**

5.21

Nan Shan Senior Center:  
**27<sup>th</sup> Annual Dinner in Flushing**

5.29



Manhattan Community Services:  
**Annual Family Day Fair**

9.19

Brooklyn Community Services:  
**High School Fair**

9.19



Open Door Senior Center:  
**43<sup>rd</sup> Anniversary Celebration**

9.26

Youth Services:  
**College Fair**

10.21



**CPC 50<sup>th</sup> Anniversary Celebration Gala**

10.22

Brooklyn Community Services:  
**36<sup>th</sup> Anniversary Dinner**

11.19



## 50<sup>TH</sup> ANNIVERSARY GALA

**CPC's 50<sup>th</sup> Anniversary Gala** took place on November 19, 2015 at Capitale, a premiere venue located in the former Bowery Savings Bank at 130 Bowery in Manhattan. Among the 460 guests were Senator Chuck Schumer, Congresswoman Nydia Velazquez, Assemblymember Ron Kim, and Congresswoman Grace Meng, along with CPC business partners, long-time supporters, and past honorees.

Key event sponsors included: The Ong Family Foundation (our Mission Partner), JPMorgan Chase, LVMH Moët Hennessy Louis Vuitton SE, Sir Gordon Wu and Lady Ivy Wu of Hong Kong, and YUCO Real Estate Company.

At a press conference prior to the gala, welcoming remarks were offered by Janice Won, CPC Interim President & CEO; Nelson Louis, Executive Officer of the Ong Family Foundation; and Jenny Low, CPC Board Chair.

50<sup>th</sup> Anniversary Gala honorees included:

**Lifetime Achievement Award**

Mrs. Virginia Kee, Co-founder of CPC

**Corporate Trailblazer Award**

Ms. Betty Ng, SVP Corporate Development Group at Moody's

**Community Innovation Award**

LVMH (Moët Hennessy Louis Vuitton), Parsons School of Design, and the Robin Hood Foundation for their support of the LVMH Fundamentals in Luxury Retail: A CPC/Parsons Collaboration

- 1** Mrs. Virginia Kee receives recognition from NYS Senator Daniel Squadron.
- 2** CPC Former Executive Directors Allen B. Cohen and David Chen make power poses with Interim President and CEO Janice Won.
- 3** CPC Leadership Team members pose at the Gala.





**4** Virginia Kee accepts Lifetime Achievement Award from CPC Board Chair Jenny Low, Interim President and CEO Janice Won, Gala Committee Chair Nelson Louis and Rodney Williams, CMO of Moët Hennessy.

**5** Betty Ng accepts Corporate Trailblazer Award from CPC Board Chair Jenny Low, Interim President and CEO Janice Won and Sandra Altiné, Managing Director of Moody's Global Diversity and Inclusion.

**6** Gena Smith, Senior Vice President of LVMH, Melinda Wax, Director of Continuing Education in Parsons, Christine AuYeung, Robin Hood Foundation Program Director accept Community Innovation Award from Bei Ling, JPMorgan Chase Global Head of Compensation and Benefits and CPC Board Chair Jenny Low and Interim President and CEO Janice Won.

**7** Group photo of Honorees and Board of Directors.



# 51<sup>ST</sup> LUNAR NEW YEAR DINNER

On March 3, 2016, our **51<sup>st</sup> Annual Lunar New Year Dinner** at Jing Fong Restaurant attracted over 1,000 attendees and honored the following outstanding individuals and a distinguished corporation for their extraordinary contributions and dedication to the community:

## Honoree of the Year

Lucy M. Chan, Retired IBM Vice President & IBM Industry Academy Member

## Corporate Social Responsibility Award

Time Warner Cable

## Civic Leadership Award

Ron Kim, New York State Assemblymember

## CPC Service Star Award

Dora Yuen, Group Teacher at CPC Chung Pak Early Child Care Center

- 1 Civic Leadership Awardee NYS Assemblymember Ron Kim accepts recognition from CPC and other public officials.
- 2 Honoree of the Year Lucy M. Chan accepts award from Vicki Greenberg, a retired IBM executive.
- 3 Dora Yuen accepts CPC Service Star Award from Board Member Tim O'Keefe and Interim President and CEO Janice Won.
- 4 Diamond Sponsor LVMH and CPC Home Attendant Program Inc. accept recognition from CPC.
- 5 Jim Gordon, Vice President of Corporate Brand and Reputation and other team members from Time Warner Cable accepts Corporate Social Responsibility Award from CPC Workforce Development Director Simon Chiew.





**“As parents, we always question whether we are teaching our children correctly. The Family Ambassador Program has given me a network of other parents and the understanding that we can lean on each other for support and feedback as our children develop.”**

- Angel Chen, Parent; mother of Kaylee (Little Star graduate) and Tiffany, currently enrolled

## Partnership with Cool Culture enriches parent-child relationships

CPC is entering our fifth year of partnership with Cool Culture, a non-profit organization that helps low-income families of preschool aged children gain access to New York’s cultural institutions. In Spring 2016, groups of up to 15 CPC families made a total of ten weekend visits to the Brooklyn Museum, Rubin Museum, Children’s Museum of Art, and the Central Park Zoo. Enrichment activities led by museum staff allowed children to explore cultural themes and develop critical thinking that promotes higher order

learning and success as they enter school.

This year, CPC parents were invited to participate in a bilingual, six week Family Ambassador training to build skills for engaging their children in extracurricular activities and strengthening the parent-child relationship. Parents reported gaining a deeper appreciation for the positive impact museum-going can have on their child’s overall development, as well as their role as lifelong teachers of their children.



**EVERY \$1 SPENT ON EARLY CHILDHOOD EDUCATION ULTIMATELY RETURNS \$8.60 TO THE COMMUNITY.<sup>1</sup>**



**6**

**CPC EARLY CHILDHOOD CENTERS SERVE 255 CHILDREN AND THEIR FAMILIES**



## SCHOOL-AGE CHILD CARE



**“This pilot project has provided us all the opportunity to be part of a common goal, which has deepened and strengthened our division through team effort, respect and capacity building.”**

- Catherine Lee, School-Age Afterschool Services Director

## CPC Launches Pilot Literacy Program

With funding from the Brooke Astor Fund for NYC Education and the New York Community Trust, our Astor Ready Readers pilot program reached 120 students at three school sites in Manhattan, Brooklyn and Queens. Weekly, 1st to 3rd graders, many of them English Language Learners, received two hours of intensive literacy instruction and one hour of literacy-based arts workshops with supports like bilingual books, technology,

and enhanced program materials. Staff members from both Astor and non-Astor sites (such as Group Leaders and Counselors) participated in up to 40 hours of training specific to delivering the literacy program. At year end, participating youth at all three sites showed significant improvements in the areas of vocabulary and comprehension skills. CPC was awarded a new grant to reach 160 students next year.



# 827

CHILDREN IN KINDERGARTEN TO 5TH GRADE WERE SERVED IN SIX CPC AFTERSCHOOL PROGRAMS



CHILDREN FROM THE THREE ASTOR SITES WHO ACCESSED THE INTENSIVE LITERACY PROGRAM SHOWED LITERACY IMPROVEMENT.



## Community Issue: Satellite Babies

Recent coverage on CBS Weekend News<sup>2</sup> shed light on an issue affecting many CPC families. "An estimated 60% of children in our program at P.S. 20-John Bowne in Flushing, Queens are 'satellite babies'," reports Lois Lee, Director of School-Age Child Care Services at the site. Despite hard work and sacrifice, many low-income, immigrant parents cannot find affordable child care, so they send their children to China or their home country to be taken care of by family members. The children return to New York in time to begin kindergarten--which is also when they enter CPC programs.

The foundational years separated from their parents are crucial to their development, and their return is fraught with challenges. The parents and "satellite babies" are strangers to one another. The children may have social-emotional issues or problems bonding with their parents, along with trouble learning English or communicating with classmates and teachers. At CPC, school-age programs work with the needs of the entire family in order to help our immigrant youth adjust to life in America and thrive.



**Vicky, age 16**

struggled after her return to the U.S. "The first night I was crying--really silently, because I didn't want to cause any trouble. I never told them how I felt." Almost a year went by before she felt she could talk to her father. "[My Dad] had not seen me in four years, he didn't know what to say to me, he didn't know how I felt, so he thought silence was probably the best thing."



**David, age 24**

Now in medical school, CPC alumnus David, age 24, returned to share with other CPC youth his experience as a satellite baby. "Growing up, I didn't have that connection with my parents, so I didn't really know how to discuss my feelings with them."

Photo Credit: CBS Weekend News



# 60%

OF CHILDREN IN OUR NURTURING ENVIRONMENT AT CPC'S P.S. 20 SCHOOL-AGE AFTERSCHOOL PROGRAM ARE SATELLITE BABIES.

<sup>2</sup> July 23, 2016 reported by Jericka Duncan and produced by Luisa Garcia.



CPC and Congresswoman Nydia Velazquez present gifts to Angela Zeng in celebration of her upcoming Arctic expedition.



The view from the boat.



CPC past participant, Angela Zeng.

## CPC Service Learning Student Travels to the Arctic Circle

In June 2016, 18-year old Angela Zeng, a former participant in our Brooklyn Service Learning Program, received a scholarship from the Students on Ice Foundation to travel to the Arctic Circle. In July 2016, Zeng attended the two-week Arctic expedition with 120 students from around the world to learn about climate change, ocean conservation and the environment of the region. In September 2016 she enrolled as a biology major at SUNY Stony Brook.

Upon her return, Angela said, “Before this trip, I planned to attend medical school and become a doctor. My career goal hasn’t changed, but this trip has changed my mindset; the person I am today is not the same person as before. Meeting new people from around the world - the Inuit and those from the Arctic - made me realize that I should be thinking about people’s needs, not just the science of medicine.”

## CPC Service Learning Project 2016



ASIAN NEW YORKERS HAD **2X** THE BLOOD  
MERCURY LEVELS OF OTHER NEW YORKERS

FOREIGN-BORN CHINESE HAD **3X** HIGHER  
MERCURY LEVELS THAN OTHER NEW YORKERS

CPC's Service Learning program received a grant through the Hudson Fish Advisory of the New York State Department of Health (DOH) for students to explore the issue of elevated mercury levels within the Asian immigrant community. A DOH study showed Asian New Yorkers had twice the blood mercury levels of other New Yorkers, while

foreign-born Chinese New Yorkers had three times higher mercury levels.<sup>3</sup> High mercury levels pose health risks for pregnant women, young children and seniors. Students will work on a youth-led project to create media advisories, surveys, and art projects that expand information available to the local community.

**“A majority of us raised our hands when asked, 'Who eats fish for dinner often?', and we delved into learning more about the dangers of consuming this seafood and brainstormed methods that could effectively inform our families and our community on these dangers.”**

- Karman Chao, Service Learning Program Coordinator



"CPC makes you feel more powerful in the world. My math grades and test scores got a serious boost and I felt more confident participating in class and asking questions, which increased my understanding. I also love CPC's extracurricular activities, especially the mixed martial arts program, where I learned how to defend myself using kicks, punches and inner discipline--a big deal for a petite, five-foot tall, 88-pound Filipina girl. Thank you, CPC, for making me feel strong, energetic and smart!"

-Britney Nualla, Junior at Queens High School for Language Studies, participant of the Afterschool Advancement Program



# 4,188

STUDENTS SERVED ACROSS  
18 CPC YOUTH PROGRAMS



# 2,100

YOUTH WORKED OVER 261,000  
HOURS IN SUMMER JOBS AT OVER  
200 WORKSITES CITYWIDE  
THROUGH CPC SYEP PROGRAM

<sup>3</sup> <http://www.nyc.gov/html/doh/html/pr2007/pr059-07.shtml>



## WORKFORCE DEVELOPMENT

# Hospitality Program helps two generations find a career

When Doris Chen came to the U.S. from China she worked as a seamstress, waitress and home attendant, but always wanted to find a better way to provide her family. She completed the Hospitality Careers Training Program with our Workforce Development in Brooklyn in 2005. CPC helped her find a position as a hotel housekeeper, where she still works today. Her son, Victor Huang, after high school worked at a cafe. Recognizing his mother's long-term job stability and success, he decided to enroll in the Hospitality Program himself. He graduated from the program at age 21 and was soon employed in a hotel, where he now earns a better salary than at the cafe. Both mother and son now have careers in the hospitality field, thanks to our program.



**Doris and Victor.**



**The 110 class of Hospitality program graduates celebrating nine weeks of hard work and the beginning of a new career.**



**“Adult literacy programs are critical to empowering hardworking immigrant New Yorkers fighting to make a better life for themselves.”**

- Janice Won, CPC Interim President & CEO

## The ongoing fight for access to English language classes

In May 2016, nearly 700 students, teachers, allies, and elected officials rallied at City Hall Park in support of increased funding for adult literacy in the city budget. The rally was organized by the NYC Coalition for Adult Literacy to respond to the loss of over 6,300 seats in the city’s Adult Literacy system during the last fiscal year. Janice Won, CPC’s Interim President and CEO, joined 70 CPC Adult Literacy students and publicly advocated for restoration of funding at the rally.

City officials heard our call. Through community based actions and coalition with organizations citywide, as well as public testimonies and ongoing support for our students, the new city budget now includes a \$12 million investment in city-wide Adult Literacy programs. As a result, CPC is now able to offer English language classes to over 150 additional students, increasing program capacity by one third.



### 1,757

PEOPLE SERVED IN CPC  
5 WORKFORCE AND ADULT  
LITERACY PROGRAMS



### 2.2 MILLION

NEW YORKERS LACK A HIGH SCHOOL  
DIPLOMA, ENGLISH PROFICIENCY,  
OR BOTH -- AND ARE IN NEED OF  
ADULT LITERACY PROGRAMMING.<sup>4</sup>

<sup>4</sup> Migration Policy Institute Factsheet “Immigrants and WIOA Services,” 2015.  
<http://www.migrationpolicy.org/sites/default/files/publications/WIOAFactSheet-New%20York-FINAL.pdf>



# CPC COMMUNITY SERVICES

## MANHATTAN COMMUNITY SERVICES

### CPC's Asian Family Services

CPC's Asian Family Services provides support and case management that helps keep children and their families together by addressing the multi-level needs of Asian-American families, especially recent Chinese and Korean immigrants.

"My 14-year-old grandson, Kevin, lost both his parents and has been in my care since he was an infant. He has autism, and I learned to drive at age 58 to take him to enriching activities. Kevin was bullied throughout middle school, and last year I was unable to find a suitable high school for him. I don't speak English and was very worried about the situation until I came to CPC Asian Family Services. Mr. Paul Lim, the social worker, spoke my language and worked very hard to arrange visits for us with different schools, until finally Kevin was able to enroll in a high school that meets his needs. He now loves school, has made new friends and became more independent. I thank CPC for the kindness and dedication they put into helping us."

- Li Fan (pictured below), Asian Family Services Client



### CPC HIV/AIDS Services film: "The Lees"

Filmed entirely in Cantonese and English, with English and Chinese subtitles, "The Lees" portrays an Asian American couple who own a laundromat and have two college-aged children. During the 18-minute film, we learn that the father has hepatitis B, and one of his restaurant workers has hepatitis C. Myths and facts about hepatitis as well as HIV/AIDS are explored through family interactions and encounters with friends and coworkers.

"The Lees" was created in a unique alliance between WeChat, E-son Media and CPC HIV/AIDS Services, with the goal of reducing silence, stigma and discrimination about HIV/AIDS and Hepatitis within the Asian American community. Over 80 people attended the film's pre-release screening on May 19, 2016.



# 1,163

INDIVIDUALS WERE  
SERVED BY CPC ASIAN  
FAMILY SERVICES

# ↑ 26%

INCREASE OF THE RATE OF HIV  
INFECTION AMONGST ASIANS IN  
THE U.S. (2010-2014).<sup>5</sup>

## Asian Child Care & Referral Program

Family day care programs are a licensed home-based child care option serving groups of six to twelve children from 3 months to age 12. CPC's Asian Child Care and Referral Program helps many of these programs meet the high standards set by New York City and State, supporting them with assessment-based technical assistance, health care consultations, training and scholarships. The United Federation of Teachers last year invited CPC to participate in a joint project to provide trainings offered in Chinese to Licensed Family Child Care Providers. 147 Licensed Family Child Care providers received these joint Chinese-language trainings, impacting an estimated 800+ children and families.



# 3,237

INDIVIDUALS SERVED THROUGH  
CPC ASIAN CHILD CARE RESOURCE &  
REFERRAL PROGRAM

# \$100,000

WORTH OF CHILD CARE PRODUCTS WERE  
PROVIDED BY THE HONEST COMPANY  
TO CPC ACCR&R'S DAY CARE  
PROVIDER PARTNERS.

## BROOKLYN COMMUNITY SERVICES

### Brooklyn Resident Thrives After Devastating Fire

Jing Yuan Zhao, a 60 year-old senior, suffered a blow when his small business, a laundromat, burned down in 2015. Distraught about the loss of his primary income and facing language barriers to obtaining social service benefits, Mr. Zhao came to CPC's Brooklyn Community Services for help. A Cantonese-speaking Multi-Social Service staffer, Deborah Francisco, helped him file for unemployment, public assistance, and SNAP benefits, and receive screenings related to health and wellness. Ms. Francisco also encouraged him to attend CPC community activities such as "Tea Talk" to boost his morale.

Almost a year later, Mr. Zhao has retired and is an active participant in our Center. He now volunteers to do program outreach by word-of-mouth in the Chinese American community. "CPC is a place that helps people," he says. "I knew that so I came to them. Other people should know this, so I help spread the word. CPC is very close - like a family."



Deborah Francisco and Mr. Zhao.



# 980

SENIORS PARTICIPATED IN  
CPC BROOKLYN SENIOR SERVICES  
& GMHI PROVIDED GROUP ARTS,  
TEA TALK AND OTHER ACTIVITIES.



# 2,200

INDIVIDUALS WERE PROVIDED  
SERVICES SUCH AS MEDICARE,  
MEDICAID, SNAP, LIFELINE,  
AND NATURALIZATION CLASSES.



## CPC COMMUNITY SERVICES

### QUEENS COMMUNITY SERVICES

#### **New IRA Residence Serves More Community Members**

In response to rising numbers of requests from the Asian Special Needs community for increased support for individuals with developmental disabilities, CPC expanded our Individualized Residential Alternative (IRA) program this year, moving from our Elmhurst location to a new apartment in Corona, Queens. CPC's IRA program, in operation for 30 years, now serves a total of 6 residents with developmental disabilities. With support from the NYS Office of People with Developmental Disabilities, the services offered to our IRA residents include day habilitation, pre-vocational services, and supported employment, along with 24-hour residential supervision that enables independent living. In keeping with our mission, CPC's IRA program is fully staffed with bilingual, Chinese-speaking staff and offer culturally sensitive programming to our residents.



#### **A Senior Community Service Employment (SCSEP) Program Success**

In 2014, Feng Qing arrived with her husband and son from China, after working 30 years as a kitchen aide. Her husband got a job in a Chinese restaurant in Flushing, but Ms. Feng remained unemployed because of her age and language barriers. In January 2016, Ms. Feng enrolled in our Senior Community Service Employment Program (SCSEP), where she received training to be a home health aide, along with free ESL classes. In June 2016, she received her home health aide license and now works at CPC's Individualized Residential Alternative (IRA) program. Thanks to SCSEP, Ms. Feng is able to provide additional support to her family's expenses, so her son can attend college.



**“CPC’s IRA program is like my second family. I like helping people and have an emotional attachment. I am happy when they are happy. I’ve been with the residents for almost 20 years and have seen them grow in many ways. It is rewarding to take a role in their life path.”**

- Yang Ping (Penny), IRA Manager

## CPC COMMUNITY SERVICES



### BROOKLYN COMMUNITY SERVICES



**2,200**

PEOPLE WERE SERVED  
THROUGH EVENTS, CLINICS, AND  
WORKSHOPS TO ENSURE  
COMMUNITY WIDE  
IN-LANGUAGE COMMUNICATION  
AND OUTREACH



**320**

CHILDREN (K-5TH GRADE)  
ATTENDED AFTER SCHOOL  
PROGRAMS



**140**

PEOPLE WERE  
PROVIDED LEGAL  
SERVICE REFERRALS

### MANHATTAN COMMUNITY SERVICES



**6,281**

INDIVIDUALS WERE SERVED BY  
MULTI-SOCIAL SERVICES AND  
WERE PROVIDED SERVICES  
SUCH AS MEDICARE,  
MEDICAID, SNAP, LIFELINE,  
AND CITIZENSHIP SUPPORT



**800**

INDIVIDUALS WERE  
SERVED BY HIV/AIDS  
SERVICES; 55 INDIVIDUALS  
LIVING WITH HIV/AIDS  
RECEIVED LINKAGE  
TO CARE.



**170**

FAMILIES WERE SERVED  
BY MANHATTAN  
SPECIAL NEEDS EARLY  
INTERVENTION PROGRAM.

### QUEENS COMMUNITY SERVICES



**25,839**

HOURS OF COMMUNITY  
SERVICE PROVIDED  
THROUGH THE SENIOR  
COMMUNITY SERVICE  
EMPLOYMENT PROGRAM  
(SCSEP)



**262**

LOW-INCOME  
SENIORS RECEIVED PAID  
ON-THE-JOB TRAINING  
THROUGH SCSEP.  
30 TRANSITIONED  
INTO EMPLOYMENT



**150**

INDIVIDUALS WITH  
DEVELOPMENTAL DISABILITIES  
AND THEIR FAMILIES WERE  
PROVIDED SUPPORT BY  
SERVICES FOR FAMILIES WITH  
SPECIAL NEEDS.



## SENIOR SERVICES



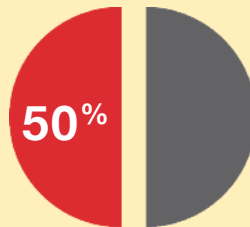
### CHINATOWN SENIOR CENTER

State Senator Daniel Squadron and Councilmember Margaret Chin display the tasty results of a Cook Off Competition held at CPC's Chinatown Senior Center in Manhattan on April 22, 2016. A panel of senior judges declared the match a tie. It was a delicious success!



### NAN SHAN SENIOR CENTER

For over 28 years, Professor Maw Shyuan Wang has volunteered to teach Chinese Painting and Calligraphy classes at our Queens Nan Shan Senior Center. Hundreds of seniors have participated in his popular classes.



**ALMOST HALF OF SENIORS SURVEYED SAID THEY GO TO SENIOR CENTERS FOR SOCIAL SERVICES SUCH AS HELP WITH APPLYING FOR BENEFITS, ACCESSING HEALTH AND OTHER SERVICES, LIKE HOUSING ISSUES. 45% NOTED CONGREGATE MEALS, AND 60% NOTED SOCIAL ACTIVITIES AS THEIR REASON FOR COMING TO SENIOR CENTERS.**

- Asian American Federation, 2016



# 73,345

CONGREGATE LUNCHESES  
SERVED AT CHINATOWN  
SENIOR CENTER



# 38,647

CONGREGATE LUNCHESES  
SERVED AT QUEENS NAN  
SHAN SENIOR CENTER



**“It’s very simple: because she loves me and I love her back.”**

- Mr. Lee, CPC Meals on Wheels driver

## OPEN DOOR SENIOR CENTER

# Meals-On-Wheels driver goes the extra mile

Ms. Hu Ching came to the U.S. from China in 1975. After many years working 15-hour days at a garment factory, she retired on disability. She has been an active member of CPC’s Open Door Senior Center for 30 years. Sadly, in 2004 Ms. Ching’s only son died in a car accident, leaving her bereft and alone.

Now homebound at 95 years old, Ms. Ching receives Meals on Wheels through CPC’s Senior Services Division. The nourishing meals and caring attention

from our Meals on Wheels driver, Shu Huen Lee, has changed her life. Moved by Ms. Ching’s isolation, Mr. Lee goes out of his way to check on her, bringing her a radio to listen to Chinese language stations and movies to keep her mentally engaged. He also generously brings her favorite foods to brighten her day.

When asked why Hu Ching is so special to him, Mr. Lee says, “It’s very simple: because she loves me and I love her back.”



# 139,500

CONGREGATE MEALS AND  
MEALS-ON-WHEELS SERVED THROUGH  
OPEN DOOR SENIOR CENTER



## QUEENS COMMUNITY CENTER



**“CPC is cutting edge.”**

- Karen La Cava, Director of Community Investment, Corporate Brand and Reputation at Time Warner Cable

### **CPC Queens TWC Learning Lab ribbon cutting ceremony on April 21, 2016.**

*Pictured, left to right: Edgar Pereira, VP of Programs & Operations; CPC Board Chair Jenny Low; Karen La Cava, Director of Community Investment, Corporate Brand and Reputation at Time Warner Cable; CPC Interim President & CEO Janice Won; Simon Chiew, CPC Director of Workforce Development & Collaboration*

## **New Time Warner Cable Learning Lab Opens at CPC Queens Community Center**

On April 21, 2016, CPC and Time Warner Cable (TWC), opened a new TWC Learning Lab at the CPC Queens Community Center in Flushing. The innovative lab provides state-of-the-art technology including tablets, smart-boards and digital book readers, plus high-speed internet and television services. It meets an important need within the community, as many of our constituents lack access to technology at home.

CPC is honored to be the first community-based organization to receive two TWC Learning Labs. Our first opened in Manhattan in 2012, and has since served over 3,000 community members. We expect the Queens TWC Learning Lab to serve over 2,500 people in our Queens community in the coming year, and we look forward to continued collaboration with Time Warner Cable.

MAKE A GIFT! MAKE A DIFFERENCE!



# CPC Queens Community Center

## will Open in 2016!



The CPC Queens Community Center located at 133-14 41st Avenue in downtown Flushing anticipates opening its doors to the public in late 2016.

The Queens Community Center building is a ten-story facility in which CPC will have as its permanent Queens location for its Early Childhood, Youth, Senior, Workforce Development, Community Services programs and administrative offices. The Queens Community Center will provide a central hub for services to the Flushing community. These programs will add the capacity to serve thousands more community members annually through expanded programming space for many initiatives.

### Make a gift! Make a difference!

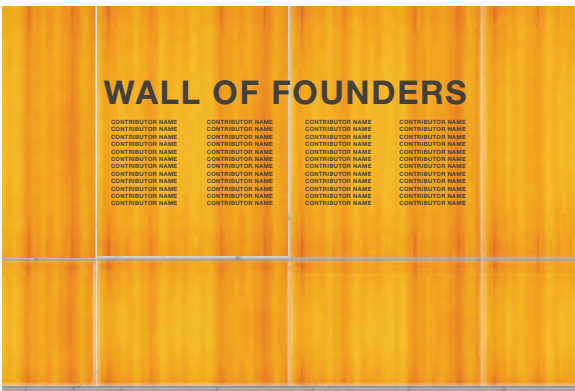
In the final phase of the Center's capital campaign, there is still time to become a part of a lasting legacy. Your investment towards the capital campaign will empower the next generation to be self-sufficient and contribute back to the society which has nurtured them.



There are many naming opportunities, should you choose to donate during the next stage of the capital campaign. Each opportunity will afford donors with prominent and visible recognition and your generous contribution sends an important message to the community about your commitment.

### Available naming opportunities such as:

- Entire building
- Recreation Center / Playground
- Garden
- Senior Center Dining Room or Activity Rooms
- Early Childhood Center Floor or Classrooms
- Educational Center Classrooms
- Consultation Rooms



**To reserve a naming opportunity or other ways to give, please contact Mabel Long on (212) 941-0920 ext. 140 or email at [mlong@cpc-nyc.org](mailto:mlong@cpc-nyc.org).**



# PRIVATE SECTOR SUPPORT

**JULY 1, 2015 - JUNE 30, 2016**

Chinese-American Planning Council, Inc. (CPC) gratefully acknowledges the many supporters whose generosity has ensured high quality programs for thousands of local Chinese, immigrant and low-income New Yorkers.

## \$50,000 AND ABOVE

CHILDREN'S AID SOCIETY  
LOUIS VUITTON MOËT HENNESSY  
ONG FAMILY FOUNDATION  
ROBIN HOOD FOUNDATION  
SIR GORDON WU & LADY IVY WU  
THE NEW YORK COMMUNITY TRUST / BROOKE  
ASTOR FUND  
TIME WARNER CABLE  
TRINITY CHURCH FOUNDATION  
UNITED FEDERATION OF TEACHERS  
YUCO REAL ESTATE & YU FAMILY FOUNDATION

## \$10,000 - \$49,999

AM 1380 · AM 1480  
CAMS-CAIPA COMMUNITY SERVICE FUND  
CATHAY BANK  
CHUNG PAK LOCAL DEVELOPMENT CORP.  
CON EDISON  
CUNY AND AAARI  
DR. HERBERT L. KEE & MRS. VIRGINIA KEE  
DR. JOHN ENG  
EMBLEMHEALTH  
FIRST AMERICAN INTERNATIONAL BANK  
GLOBALHOOD INC.  
HENRY STREET SETTLEMENT  
IRENE & ALEXANDER CHU  
J CHAN AND FAMILY  
JPMORGAN CHASE  
JUNE WU  
KEE & LAU KEE  
LIN & SUSIE CHEN FOUNDATION INC.  
LOUIS AND ANNE ABRONS FOUNDATION, INC.  
METLIFE  
MINKWON CENTER FOR COMMUNITY  
ACTION, INC  
NORMAN LAU KEE & ESTHER G. KEE  
NEW YORK LIFE INSURANCE COMPANY  
T.U.C. MANAGEMENT COMPANY, INC.  
THE ROSE & SHERLE WAGNER FOUNDATION  
THE SHAU-WAI AND MARIE LAM  
FAMILY FOUNDATION  
VALERIE LAU-KEE LAI & DAVID LAI  
VERONICA Y. TSANG

## \$5,000 - \$9,999

BEI LING AND FENG SHI  
CHESTER AND DIANA J. LEE  
CORPORATE CONSULTING SERVICES  
DAVID CHIN GENERAL INSURANCE  
BROKERAGE INC.  
DENHAM WOLF REAL ESTATE SERVICES, INC.

DR. THOMAS CHIN & DR. PEARL TAM  
EMPIRE BLUE CROSS BLUE SHIELD  
GHETTO FILM SCHOOL  
GIBSON, DUNN & CRUTCHER LLP  
GOLDMAN, SACHS & CO.  
HOWARD CHIN & CHRISTINE CHEN  
HSBC  
ISABELLA P. CHAN  
J & K PI FAMILY FOUNDATION INC.  
JANICE L. & RAYMOND M.S. WON  
JAY LAU & FAMILY  
JENNY & DARRELL LOW  
JMART GROUP, INC.  
KAREN L. LING  
KENNETH KIRSCHNER  
LAURA A. LABBATE  
LUCY M. & SAI CHAN  
MARBLE COLLEGIATE CHURCH  
METROPLUS HEALTH PLAN  
MOODY'S CORPORATION &  
THE MOODY'S FOUNDATION  
NCHENG LLP  
NYP/LOWER MANHATTAN HOSPITAL  
SENIOR WHOLE HEALTH OF NEW YORK  
WAI C. CHUNG MEMORIAL TRUST  
WILLIAM & MELINA TAM

## \$1,000 - \$4,999

1199SEIU UNITED HEALTHCARE WORKERS EAST  
ALLEN B. COHEN  
ALPHACARE  
ANDY TO  
ANITA SABATINO  
BAY RIDGE TOYOTA, INC.  
BEATRICE LAU KEE  
BETTY NG  
BROADWAY DOWNTOWN PHARMACY  
BRUCE N. LEDERMAN  
CHAMPION CONFUCIUS LLC  
CHARLES B. WANG COMMUNITY  
HEALTH CENTER INC.  
CHARLES COHEN  
CHINATOWN MANPOWER PROJECT, INC.  
CHINESE CHAMBER OF COMMERCE OF NY  
CITIBANK  
CITY NATIONAL BANK  
COALITION FOR ASIAN AMERICAN  
CHILDREN & FAMILIES  
CONFUCIUS PHARMACY, INC.  
CTBC BANK CORP. (U.S.A.)  
DAVID A. SEGURA  
DAVID CHIU  
DCH AUTO GROUP

DISTRICT COUNCIL 1707 AFSCME  
DR. ANDREW & JOAN CHAN  
DR. GEORGE LEE WING  
DR. WARREN W. CHIN  
ECONOMY REFRIGERATION & VENTILATION  
SUPPLY CORP.  
EDWARD MA  
EMPIRE STATE BANK  
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FLORA R. SI  
FOOK FUNERAL GROUP  
FRIEDLANDER GROUP, INC.  
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GRIMALDI & YEUNG LLP  
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HARRIET W. TUNG  
HEALTH FIRST  
HELEN NG  
HF MANAGEMENT SERVICES, LLC  
HOTEL 91 INC.  
ICBC (USA) NA  
INTERNATIONAL FURNITURE CO., INC.  
JANI REAL ESTATE, LLC  
JEFFREY K. OING & MARY HOM  
JEM ASSOCIATES NY, LLC  
JIM & MARIA POON  
JOHN K. LIU  
JONATHAN CHU  
JOSEPHINE M. LAU & PETER Y.C. HO  
KAREN C. LIU  
KIT-YEE & WAYNE LAM  
KNIGHT MARKETING CORP.  
LAFAYETTE 148, INC.  
LAM GROUP  
LAU N SON PRODUCE  
LAUREN E. TELTSCH  
LAW OFFICES OF CHENG & ASSOCIATES PLLC  
LAWRENCE G. WEE  
LEE CENTER FOR FACIAL PLASTIC  
SURGERY & SKIN ENHANCEMENT  
LOYOLA GROUP, INC.  
LUTHERAN MEDICAL CENTER  
MAIMONIDES MEDICAL CENTER  
MANATT, PHELPS & PHILLIPS, LLP  
MARY LEE  
MCGRAW HILL FINANCIAL  
MICROSOFT  
NIA COMMUNITY SERVICES NETWORK INC.  
NICHOLAS M. DONOFRIO  
NYULMC SYSTEM INC.  
PAULINE D. CHEN  
PEKING FOOD LLC

# PRIVATE SECTOR SUPPORT



PETER T. & LISA P. LAU  
PNC BANK  
POMCO, INC.  
QUALITY RESTAURANT SUPPLIES INC.  
RODNEY WILLIAMS  
ROSARY C. LAM  
SANDATA TECHNOLOGIES  
TD BANK, N.A.  
TED AND MARY JO SHEN  
TERESA LOW  
THE MOODY'S FOUNDATION  
TIGER BARON FOUNDATION  
TIMOTHY J. O'KEEFE  
TMI TRADING CORP  
TOTO IMAGES INC.  
UNITED DEMOCRATIC ORGANIZATION  
UNITED HEALTHCARE SVS INC.  
UNIVERSAL MEDICAL SERVICE, LLC  
VANESSA CHIU & JASON M. VALINO  
VERIZON  
WAI LAS LEUNG  
WAI T. LAM  
WELLCARE  
WONG, WONG & ASSOCIATES, P.C.  
WONTON FOOD INC.  
YVONNE LIU

## \$300 - \$999

384 GRAND STREET HDFC  
AGEWELL NEW YORK, LLC  
AMERICARE  
ASIAN AMERICAN FEDERATION  
BAAYORK LEE  
BAI SHA ASSOCIATION  
BBCN  
BERNARD E. JACOB  
BETTY L. JUNG  
BROOKLYN ASIAN COMMUNITY EMPOWERMENT  
C.A.R.E.S., INC.  
CENTERLIGHT HEALTH CARE  
CHARLES LAUSTER  
CHEUNG AND KAN MEDICAL GROUP  
CHINESE-AMERICAN SUNSHINE HOUSE INC.  
CHRISTINA TSIM  
COMMITTEE TO RE-ELECT NYDIA M. VELAZQUEZ  
TO CONGRESS  
COUNCIL OF SCHOOL SUPERVISORS  
AND ADMINISTRATORS  
DIANE R. QUINN  
DORA YUEN  
DUO RO RESTAURANT INC.  
ELDERSERVE HEALTH INC.  
ELEGANT GARMENTS INC.  
ELITE LEARNING GROUP INC.  
ELLEN WONG  
EMO AMERICA PRODUCTIONS HOLDING CORP.  
ERIC CHAN  
FANG ZHENG CONSTRUCTION LLC

GEOFFREY LING  
GOUVERNEUR HOSPITAL  
GUO L. HUANG  
HAPPY DRAGON OF USA, INC.  
HAROLD L. LEE & SONS, INC.  
HENRY TANG  
HONDA OF MANHATTAN  
IRIS MAN XIA CHAU  
J.D. HOKOYAMA  
JANET WANG  
JIMMY & JOHNSON MEI  
JMB INDUSTRIES INC.  
JOANE S. WONG  
JOHN B. LOCICERO  
JOSEPHINE S. WONG  
JUSTIN YU  
KAPLAN EARLY LEARNING COMPANY  
KELLY O'NEILL LEVY  
KEN FONG  
KENNETH LAM  
KERRY HUGHES  
LAUREN B. CHU  
LI FAMILY CHARITABLE FUND  
LINDA TAN  
LING MA  
LISA A. SOKOLOFF  
MARI MORIMOTO  
MARIANNE BRENNICK  
MARK R. STEIN  
MARY ANNE GAZDICK, MD.  
MAYLENE LEE & STIMSON S. T. LEE  
MCGOWAN  
MOBILE HEALTH MANAGEMENT SVCES, INC.  
NAPOLI PETERSON PLLC  
NEW YORK ASIAN WOMEN'S CENTER INC.  
NEWKEY REALTY  
NORTH SHORE LIJ HEALTH SYSTEM  
NY LOTUS LIGHT ASSOCIATION INC.  
OCA - NY  
OUR CHILDREN ENTERPRISES  
PARK ASIA  
PARSONS SCHOOL OF DESIGN  
PASSEGGIO'S PLUMBING & HEATING CORP.  
PAULINE TSE  
PETER B. HOM  
PING KEUNG FUND  
PO WING HONG FOOD MARKET INC.  
PRO-RADS INC.  
ROBERT R. REED  
ROSE CHIN  
ROSE ENG  
SAMUEL ROTTER  
SHERIDAN C. CHU & TING YAN WU  
SHIU HUNG SO  
SHUK WAI WAN  
SUSAN COWELL  
SUSAN LEE  
TAI SHAN DU HU ASST. OF AMERICA INC.  
TD MASS TRANSIT COMPANY INC.

THE BROOKLYN HOSPITAL CENTER  
THE JEWISH COMMUNITY RELATIONS  
COUNCIL OF NY  
THE ROTARY CLUB OF CHINATOWN NY  
TIFFANY GOH  
TOURO COLLEGE / MARY CHOY  
TOYOTA OF MANHATTAN  
UNITED CHINESE ASSOCIATION OF BROOKLYN  
UNITED NEIGHBORHOOD HOUSES OF NY  
UNITED WAY OF MASSACHUSETTS BAY AND  
MERRIMACK VALLEY  
UUA NON-PROFIT  
VILLAGE CARE MAX  
VISITING NURSE SERVICE OF NEW YORK  
WAI YEE CHAN  
WAYNE F. WONG  
WENSI FUND  
XU ZHANG  
YEOU-CHENG MA  
YIDAN CHEN

## Services / Gifts In-Kind

AMAZING 66 RESTAURANT  
CATHAY PACIFIC  
CONFUCIUS/MANNING PHARMACY  
ERICA'S RUGELACH & BAKING  
EUGENE YEE & NARCISA LOZA-YEE  
HIGHPOINT OFFICE SOLUTIONS  
INES LEE  
K & E FINE JEWELRY  
METROPLUS HEALTH PLAN  
MIKA JAPANESE CUISINE & BAR  
MOËT HENNESSY U.S.A.  
NEW SPRING GARDENS RESTAURANT  
PO WING HONG FOOD MARKET INC.  
ROYAL KING/CHRISTINA CHEUNG  
SANDY MA  
TMI TRADING CORP.  
THE HONEST COMPANY  
TONERKING  
UNITED HEALTHCARE  
WALDORF ASTORIA  
WONTON FOOD, INC.



# CONSOLIDATED FINANCIAL STATEMENTS\*

## FIGURES FOR THE FISCAL YEAR ENDING JUNE 30, 2016

<b>SUPPORT AND REVENUES</b>	<b>CPC</b>	<b>AFFILIATES**</b>	<b>TOTAL</b>
Government Grants and Contracts	\$18,365,519	\$28,216,198	\$46,581,717
Service Fees	1,665,154	78,957,648	80,622,802
Contributions and Private Grants	2,741,422	63,320	2,804,742
Event Revenue (net)	661,555	-	661,555
Other Income and Public Support	278,212	3,611,222	3,889,434
<b>Total Support and Revenues</b>	<b>23,711,862</b>	<b>110,848,388</b>	<b>134,560,250</b>

## EXPENSES

### Program Services

Early Childhood Services	4,247,942	-	4,247,942
School-Age Child Care	2,514,305	-	2,514,305
Youth Services	3,295,840	-	3,295,840
Workforce Development	628,441	-	628,441
Community Services	4,555,125	-	4,555,125
Senior Services	4,254,917	-	4,254,917
Home Attendant Program	-	98,259,297	98,259,297
Senior Housing and Real Estate	-	3,181,315	3,181,315
<b>Total Program Services</b>	<b>19,496,570</b>	<b>101,440,612</b>	<b>120,937,182</b>

### Support Services

Management & General	3,298,611	4,937,334	8,235,945
Fundraising	157,936	-	157,936
<b>Total Support Services</b>	<b>3,456,547</b>	<b>4,937,334</b>	<b>8,393,881</b>
<b>Total Expenses</b>	<b>22,953,117</b>	<b>106,377,946</b>	<b>129,331,064</b>
<b>Change in Net Assets</b>	<b>\$758,744</b>	<b>\$4,470,442</b>	<b>\$5,229,186</b>

## FIGURES AS OF JUNE 30, 2016

### ASSETS

Current	\$18,521,337	\$39,075,630	\$57,596,967
Non-Current	77,911	34,890,514	34,968,425
<b>Total Assets</b>	<b>18,599,248</b>	<b>73,966,144</b>	<b>92,565,392</b>

### Liabilities

Current	6,837,307	47,968,434	54,805,741
Non-Current	-	13,093,227	13,093,227
<b>Total Liabilities</b>	<b>6,837,307</b>	<b>61,061,661</b>	<b>67,898,968</b>

### Net Assets

Unrestricted	11,281,280	12,904,483	24,185,763
Restricted	480,661	-	480,661
<b>Total Net Assets</b>	<b>11,761,941</b>	<b>12,904,483</b>	<b>24,666,424</b>

<b>Total Liabilities and Net Assets</b>	<b>\$18,599,248</b>	<b>\$73,966,144</b>	<b>\$92,565,392</b>
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\* Unaudited. Adjustments may be made upon completion of audit.

\*\* Chinese-American Planning Council Home Attendant Program, Inc., Nan Shan Local Development Corporation, The Chinatown Planning Council Housing Development Fund Company, Inc., CPC Tribeca Center, Inc.

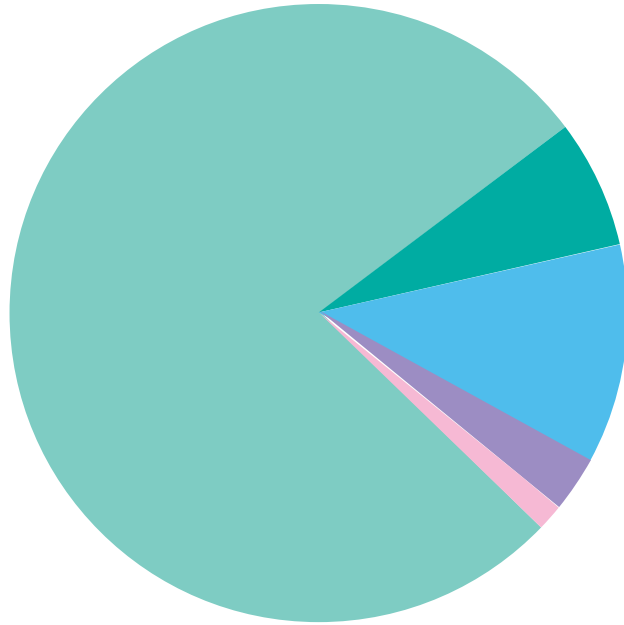
# FINANCIAL STATEMENTS\*



FISCAL YEAR ENDING JUNE 30, 2016

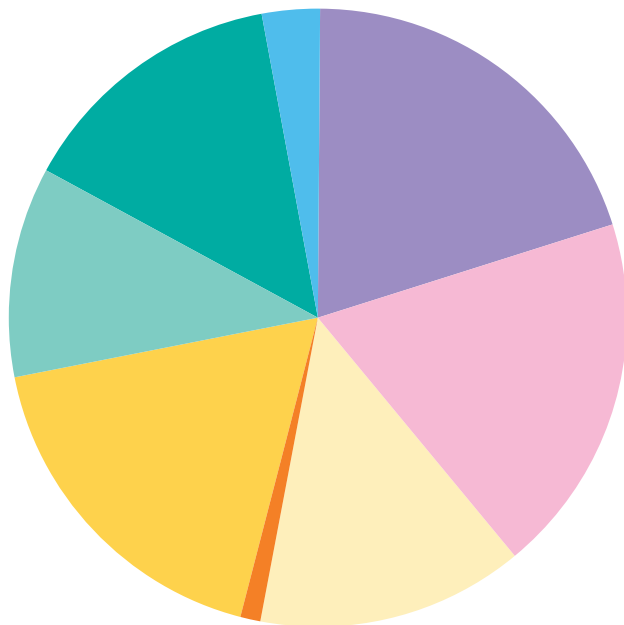
## CPC REVENUES BY SOURCE

Government Grants and Contracts	77%
Service Fees	7%
Contributions and Private Grants	12%
Event Revenue (net)	3%
Other Income	1%



## CPC EXPENDITURES BY PROGRAMS & SUPPORT SERVICES

Early Childhood Services	18%
School-Age Child Care	11%
Youth Services	14%
Workforce Development	3%
Community Services	20%
Senior Services	19%
Management & General	14%
Fundraising	1%



\* Unaudited and Affiliates excluded



## CPC SERVING THE COMMUNITY



Map is for illustration purposes only and may not be an exact representation of the location.

# CPC SERVING THE COMMUNITY



## MANHATTAN

1. Central Administration Office
2. Chung Pak Early Childhood Center
3. Garment Industry Early Childhood Center
4. Jacob Riis Early Childhood Center
5. Little Star of Broome Street Early Childhood Center
6. Tribeca Early Childhood Center
7. Baxter Street SACCC at P.S. 130
8. Chrystie Street SACCC
9. Confucius Plaza SACCC at P.S. 124
10. Pike Street SACCC at P.S. 2
11. Food Services
12. Youth Services
13. After School at the HS for Dual Language and Asian Studies
14. Project Reach
15. Workforce Development
16. Manhattan Community Services
17. Chinatown Senior Center .....
18. Open Door Senior Center
19. Home Attendant Program
20. Hong Ning Senior Housing

## BROOKLYN

21. Brooklyn Community Services
22. Homecrest SACCC at P.S. 153 .....
23. School-Age Services at P.S. 97
24. School-Age Services at P.S. 170
25. School-Age Services at P.S. 209
26. School-Age Services at P.S. 310
27. Beacon at I.S. 220
28. Brooklyn Youth Services
29. ACE at New Utrecht High School
30. COMPASS NYC at Franklin D. Roosevelt High School
31. Brooklyn Senior Services

## QUEENS

32. Queens Community Services .....
33. Corona Early Childhood Center
34. Queens SACCC at P.S. 20 .....
35. Queens Youth Services
36. ASAP at the Queens High School for Language Studies
37. IRA Residence
38. Nan Shan Senior Center





# CPC SERVING THE COMMUNITY

## CENTRAL ADMINISTRATION

- ◆ Executive Administration
- ◆ Legal & Government Relations
- ◆ Fiscal Office
- ◆ Development Office
- ◆ Human Resources and Technology
- ◆ Program & Operations
- ◆ Volunteer & Internship Program

## EARLY CHILDHOOD SERVICES

- ◆ Chung Pak Early Childhood Center
- ◆ Garment Industry Early Childhood Center
- ◆ Jacob Riis Early Childhood Center
- ◆ Little Star of Broome Street Early Childhood Center
- ◆ Tribeca Early Childhood Center
- ◆ Queens Corona UPK

## SCHOOL-AGE CHILDCARE

- ◆ Baxter Street School-Age Childcare at P.S. 130
- ◆ Chrystie Street School-Age Childcare
- ◆ Confucius Plaza School-Age Childcare at P.S. 124
- ◆ Homecrest School-Age Childcare at P.S. 153
- ◆ Pike Street School-Age Childcare at P.S. 2
- ◆ Queens School-Age Childcare at P.S. 20

## YOUTH SERVICES

- ◆ After School Services at the High School for Dual Language and Asian Studies; Franklin D. Roosevelt High School; New Utrecht High School; Queens High School for Language Studies
- ◆ Beacon at I.S. 220
- ◆ In-School Youth Program
- ◆ NYC Ladders for Leaders
- ◆ Project Gateway College Counseling and Resource Center
- ◆ Project Reach
- ◆ Service Learning Initiative
- ◆ Summer Youth Employment Program
- ◆ Young Adult Internship Program

## MANHATTAN COMMUNITY SERVICES

- ◆ Asian Family Services
- ◆ Asian Child Care Resource & Referral
- ◆ Special Needs - Early Intervention Program
- ◆ HIV/AIDS Services
- ◆ Manhattan Multi-Social Services Center
  - Office of New Americans (ONA) - Opportunity Center
  - Medicare Part D
  - Nutrition Outreach and Education Program (NOEP)
  - Supplemental Nutrition Assistance Program (SNAP)
  - Walk-In Entitlement Services

## BROOKLYN COMMUNITY SERVICES

- ◆ Multi-Social Services/Walk-In Services - Entitlements Application Assistance, SNAP (Supplemental Nutrition Assistance Program) Enrollment
- ◆ Neighborhood Development Area Healthy Families Program
- ◆ Senior Services - Geriatric Mental Health Initiative
  - Educational & Recreational
- ◆ Services to Asian Parents of the Developmentally Disabled (SAPDD)
- ◆ Weekend Programs - Chinese language and culture class
- ◆ Other Programs in Brooklyn
  - Homecrest School-Age Childcare at P.S. 153
  - School-Age Services at P.S. 97, P.S. 170, P.S. 209, P.S. 310
  - Youth Services
    - After School Services at New Utrecht High School
    - Beacon Community Center at I.S. 220
    - Service Learning Initiative
    - Summer Youth Employment Program
    - Young Adult Internship Program

## QUEENS COMMUNITY SERVICES

- ◆ Services to Families with Special Needs - Family Support Services (Parent Education and Workshops, Family Reimbursement, Non-Medicaid Case Management); Medicaid Service Coordination; Respite; Individual Residential Alternatives
- ◆ Senior Community Service and Employment Program (SCSEP)
- ◆ Other Programs in Queens
  - Queens Corona UPK
  - Queens School-Age Childcare at P.S. 20
  - Workforce Development Programs
    - Adult Literacy
    - Hospitality Careers Training Program
  - Youth Services
    - After School Services at Queens High School for Language Studies
    - In-School Youth Program
    - Summer Youth Employment Program



**8,000**  
**PEOPLE PER DAY**  
**IN ALL FIVE**  
**NYC BOROUGHES**



**50+**  
**PROGRAMS**

## WORKFORCE DEVELOPMENT

- ◆ Adult Literacy Program
- ◆ BuildingWorks
- ◆ Career Center
- ◆ Hospitality Careers Training Program
- ◆ LVMH Fundamentals in Luxury Retail Training Program



**30+**  
**LOCATIONS**

## SENIOR SERVICES

- ◆ Brooklyn Senior Services
- ◆ Chinatown Senior Citizen Center
- ◆ Nan Shan Senior Citizen Center
- ◆ Open Door Senior Citizen Center

## AFFILIATES & ASSOCIATED ENTITIES

- ◆ 16 Dutch Housing Development Fund Corp.
- ◆ Chinese-American Planning Council Home Attendant Program, Inc.
- ◆ The Chinatown Planning Council Housing Development Fund Company, Inc.
- ◆ CPC Tribeca Center, Inc.
- ◆ Nan Shan Local Development Corp.



## BOARD & LEADERSHIP TEAM

### BOARD OF DIRECTORS

*As of June 30, 2016*

#### OFFICERS

**Jenny Low**  
Chair

**Veronica Tsang**  
Vice Chair

**Flora R. Si**  
Treasurer

**William Tam**  
Secretary

**Janice Won**  
Interim President & CEO, Ex-Officio

#### DIRECTORS

**Pui Chi Cheng**

**Howard Chin**

**Vanessa Chiu**

**Josephine Ho**

**Virginia Kee**

**Edward Ma**

**Eddie Mo**

**Timothy O'Keefe**

**Jeffrey Oing**

**Pearl Tam**

**Pauline Tse**

**Wayne Wong**

**Justin Yu**

### CPC LEADERSHIP TEAM

#### CENTRAL ADMINISTRATION

**Janice Won**, President & Chief Executive Officer (Interim)

**Jonathan Brake**, Chief Financial Officer

**Alan J. Gerson**, General Counsel

**Elizabeth Hendler**, Development Manager

**Mabel Long**, Executive Administration & Special Events Manager

**Edgar A. Pereira**, Vice President of Programs & Operations

**Bill Yeung**, Director of Human Resources & Technology

**Steven M. Yip**, Director of Operations

#### ASSISTANT EXECUTIVE DIRECTOR

**Po-Ling Ng**, Director of Senior Services

#### DIRECTORS

**Judy Ah-Yune**, Director of Manhattan Community Services

**Wai Yee Chan**, Director of Brooklyn Community Services

**Brian Chen**, Director of Youth Services

**Mary Cheng**, Director of Early Childhood Services

**Simon Chiew**, Director of Collaboration & Workforce Development

**Catherine Lee**, Director of School-Age Childcare

**Michelle Liu**, Director of Queens Community Services

### CHINESE-AMERICAN PLANNING COUNCIL HOME ATTENDANT PROGRAM, INC.

**Ling Ma**, Director of CPC Home Attendant Program

**Julian Kang**, Fiscal Director &  
Assistant Director for Administrative Services



# THANK YOU

**We would like to thank our many partners who helped us to make this possible.**

Thanks to our Mission Partner: **Ong Family Foundation**



**We would also like to acknowledge:**

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## ALUMNI

We are launching some new and exciting initiatives and we want let you know so you can reconnect with old friends and network.

To be added to our list for alumni events and activities, sign up for our newsletter on **[www.cpc-nyc.org](http://www.cpc-nyc.org)** or email **[flau@cpc-nyc.org](mailto:flau@cpc-nyc.org)** your contact information today!





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