



Chinese-American Planning Council, Inc.
Annual Report 2015

CPC Scope & Mission

Founded in 1965, the Chinese-American Planning Council, Inc. (CPC) is one of the largest nonprofit providers of educational, social, and community services for Asian Americans in the United States. Today, CPC serves over 8,000 people daily through over 50+ programs and 30+ locations citywide - administering community services, child care, youth services, workforce development, senior services, home attendant services, and housing.

CPC's mission is to serve the Chinese-American, immigrant and low-income communities in New York City by providing services, skills, and resources towards economic self-sufficiency.

Message from CPC Leadership

The Chinese-American Planning Council, Inc. (CPC) remained steadfast in our mission and continued to foster innovative partnerships throughout the past year. Embracing a year of change has strengthened our resolve to build upon our legacy of service as a trusted resource for Chinese American, immigrant and low-income communities. Together with our 800+ staff members and collaborative partners, we stand proud of the significant achievements of the families and individuals we serve. Generations of people, from age 2 to over 102, are transformed through 50+ programs deployed in more than 30 locations throughout Manhattan, Brooklyn and Queens.

A hallmark of our success is the extraordinary teamwork among private enterprises, educational institutions, funding partners and CPC as we share a common purpose of fighting poverty. Joining forces, we created opportunities for those in need and championed successes for our growing and diverse constituencies. With the deep commitment and confidence of our funders and supporters, we delivered concrete results that are life-changing, moving families and individuals towards economic self-sufficiency.

CPC was successful in its bid for Early Learn, saving **280 day care slots for preschoolers** in five centers in Chinatown for hundreds of local families. CPC staff and mobilized Chinatown residents fought hard to save access to **after school programs** for **517 children** in our school-age child care programs citywide. **Project Gateway's High School Scholars**, a privately-funded program, had a **100% graduation rate** and **100% of the Scholars matriculated to college**. In a recent CPC survey, 100% of past participants stayed in school and were entering their junior year of college. More than **450 individuals received literacy and English language instruction**, a growing and still unmet need for many more we seek to serve. **Thirty-nine bilingual graduates** successfully completed the **LVMH Fundamentals in Luxury Retail Training Program**, a collaboration among CPC, LVMH Moët Hennessey Louis Vuitton and Parsons School of Design, giving access to a living wage plus commissions and bonuses, and a new career they never dreamed possible. **Services for Families with Special Needs** served **162 families**, delivering nearly **10,000 hours of family support and respite services**. Our **Asian Child Care Resource & Referral Program** referred **3,200 families to day care**, provided **1,600 hours of technical assistance resource** for family and group day cares, and attained **national certification as a Child Care Aware™ of America agency**, meeting the highest standards for child care resource and referral quality. **6,185 individuals were prescreened for the food stamp program** and gained access to better food security. **228,500 meals** were delivered to seniors through our Meals on Wheels program or served in three senior centers in Manhattan and Queens.

Our future is bright. Soon, we will open our new CPC Queens Community Center in Flushing, while continuing to grow programs in Manhattan and Brooklyn. Thanks to our dedicated staff, volunteers and supporters, CPC is evolving to be the Model Service and Leadership Development Organization. We lead by example and hope to inspire others to join us in the fight against poverty.

Thank you for contributing your time, talent and treasure to improve the lives of people in need. Please celebrate with us our collective accomplishments, and accept our deepest gratitude for your support and engagement.



A handwritten signature in black ink, appearing to read 'Jenny Low'.

Jenny Low
Board Chair



A handwritten signature in black ink, appearing to read 'Janice Won'.

Janice Won
Interim President & CEO

CPC Celebrates 50 Years as We Look to the Future

CPC Welcomes Interim President & CEO

Janice Won began as CPC's Interim President & CEO in Spring 2015. Janice is recognized for her ability to build leadership capacity in nonprofits and entered her role as an interim leader for a major nonprofit for a third time. She has stewarded successful transitions as the Interim Executive Director of the Museum of Chinese in America and as Interim Executive Director and Transition Consultant of the Asian American Arts Alliance. Janice has extensive experience in the corporate and public sectors. She was a Senior Vice President in Human Resources with JPMorgan Chase where she led merger integrations that achieved greater efficiencies, seamless transitions and a positive workplace culture. She co-founded its Asian employee network and the first-ever women of color network on Wall Street. She has provided executive coaching to nearly 50 non-profit Executive Directors and Emerging Leaders through the programs of Leadership Education for Asian Pacifics, Inc.



In her first weeks as CPC's Interim President & CEO, Janice revamped leadership and supervisory groups creating powerful platforms to promote employee engagement and collaboration. She has been a strong advocate for staff, valuable resource to the CPC Board and enthusiastic ambassador with outside agencies and funders alike. Drawing attention to CPC for positive press and new funding opportunities, she is overseeing the transition with boldness, energy and guidance, fueling innovation that is allowing staff members to develop professionally. Her open, congenial and direct style of leadership has been welcomed by CPC staff, whom she met with at their program locations, visiting the majority of sites citywide in her first 12 weeks at CPC. In her short tenure, she has already garnered the support of our major funders and initiated outreach to new corporate partners.

Janice herself was a beneficiary of CPC's workforce referral program, landing her first job after returning home after graduating from Boston University. She grew up in Manhattan's Chinatown, and has strong roots in Brooklyn and Queens. A first-generation, bilingual, Chinese American, Janice noted her knowledge of the community. "I am honored to serve as the Interim President & CEO. I grew up here. My family lived in Chinatown where my father worked at a noodle factory. I was raised by a non-English speaking mother. I went to grade school at PS 23, JHS 65 and Seward Park H.S. I feel like I am coming home."

Our participants have been engaged in many health and wellness activities this year - from ping pong to basketball, to soccer and even golf. CPC has had a healthy 2015!



Girls practice golfing at PS 2, Seniors from Open Door at 2015 Ping Pong Tournament, Youth participants enjoy this summer's basketball tournament. Partnerships helped make each activity possible for CPC constituents.



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Thank You to David Chen for His Legacy of Service

David Chen joined CPC's Project Reach in 1980. He became the Assistant Executive Director for Youth Programs by 1986; two years later, he was promoted to Deputy Director; and in 1992 was appointed as Executive Director of CPC. During his 22 years of service as the Executive Director, and in partnership with the Board, CPC expanded its services to include new workforce, community services, and afterschool programs, as well as a new building project in Queens. After 35 years of dedicated service, David Chen retired as President & CEO of CPC in Spring 2015.

- ① *Congresswoman Nydia Velazquez presents former President & CEO David Chen with a commendation during the Open House at CPC's Central Office.*
- ② *David Chen with Karen Liu, former Assistant Executive Director of Child Care Services and retirement gift from the children of Little Star of Broome Street.*



CPC Celebrates Lunar New Year with Our Many Supporters

1,200 people joined CPC's Lunar New Year Celebration

On Thursday, February 26, 2015, CPC hosted our 50th Annual Lunar New Year Celebration at Jing Fong Restaurant. Over 1,200 community leaders and public officials were in attendance. Commemorating the Year of the Ram, CPC kicked off the celebration of its 50th year by paying homage to seven distinguished members of our community - Joyce Chang, Gordon Lau, Yume Kitasei, Allen Cohen, Karen Liu, and Po Ling Ng.

Honoree of the Year, Joyce Chang, is one of the highest-ranking Asian American women in J.P. Morgan, as the Global Head of Research and a member of the J.P. Morgan Corporate and Investment Bank management committee.

Civic Leadership Awardee Yume Kitasei is the Chief of Staff at the Office of NYC Council Member Margaret Chin. From her humble beginnings as an intern for City Council Speaker Gifford Miller, she is now dedicated to supporting working families in the Lower East Side and Chinatown.

Leadership Awardee Gordon Lau, President of Lau N. Son Produce, grew the small family business to the highly successful tri-state serving company it is today.

Leadership Awardee Michael E. Lee is the Executive Director of Apex for Youth, and under his leadership has grown from serving 200 youths to 800 youth a week.

CPC was honored to recognize three visionaries whose ongoing service has been critical to the success of our organization. Our heartfelt appreciation goes to CPC's Pioneer Awardees: Allen B. Cohen, Karen Chang Liu, and Po-Ling Ng. Together, their work represents a combined 130 years of dedicated time, effort, and service to CPC's mission.

Allen B. Cohen was key in expanding the Child Care Division and multi-social services, among many other achievements. In 1968, Allen Cohen became the first Executive Director of CPC. Mr. Cohen helped to develop and maintain CPC's much needed programming. He helped CPC's nascent efforts to join city-wide organizations like the United Way, the Federation of Protestant Welfare Agencies, United Neighborhood Houses, and the Day Care Council. He was a motivator of major growth within the agency, adding new resources and connecting CPC with other groups in the city around problems of mutual concern.

Karen Chang Liu's devotion to quality child care services and to the continuous career development of CPC's staff has been a model of mentorship for all. Karen retired in 2008 as the Assistant Executive Director of Child Care Services and Director of Chung Pak Child Care Center at CPC. She supervised the agency's 10 education centers which served over 1,200 infants, toddlers, preschoolers, and universal pre-K and school-age students in Manhattan, Queens, and Brooklyn. Karen's 37 years as teacher, director and administrator have encompassed numerous accomplishments.

Po-Ling Ng, one of the first female employees of CPC, worked with Allen Cohen to start the Garment Industry Day Care Center, assisted immigrant parents with translation and advocacy, and continues to be the innovative and creative steward of CPC's Open Door Senior Center. This well known program has a membership of more than 4,000 seniors and is in its 43rd year of service. Po-Ling graduated with a degree in Social Work from Chu Hoi University and became a teacher in Hong Kong. However, like many others, when she emigrated to the U.S. she did not have an opportunity to use the skills she had obtained from her education in Hong Kong. In order to support her family, Po-Ling had to work 72 hours a week in a sportswear garment factory. True to her caring nature, Po-Ling assisted with translation for parents at P.S. 2 after her long workdays at the factory. During this time, CPC started at 3 Pell Street and was the only organization in Chinatown to provide free social services to the community. In 1969, after the birth of her third child, Po-Ling applied to work for CPC. There were only a handful of staff members at CPC at the time and Po-Ling was one of the first female employees in the organization. Thus, began her 40-plus year career in community services.



- 1 Confetti flies as the Lunar New Year begins and Senator Daniel Squadron feeds the lion lucky food for the new year!
- 2 Joyce Chang and CPC Board Chair Jenny Low
- 3 Yume Kitasei and friends
- 4 Senator Squadron, Gordon Lau, and Virginia Kee
- 5 Michael Lee (center)
- 6 Allen Cohen, Virginia Kee and NYS Comptroller Thomas DiNapoli
- 7 Karen Liu and her family
- 8 Po-Ling Ng

Early Childhood Services

280 children

6 Early Childhood Centers

From a modest daycare program for garment factory workers to a robust quality early childhood education division with six program sites, our Early Childhood Centers are impressive institutions focused on children's education, and their social and emotional development. While each center has their own vision responsive to parent, family, child and local community needs, the team works with internal and external partnerships to strengthen the system through many enriching collaborations.

At each center, toddlers and three and four year olds engage in activities that build motor skills, hand eye coordination, cognition, mental acuity, and other skills needed in early brain development. Studies have shown that children who received high-quality early child care achieve better results in school, college, career, and income acquisition long term. Mayor de Blasio's Universal Pre-K expansion has brought new classrooms to CPC this year.

Our team of Early Childhood Directors are an innovative quartet. Mary Cheng, Mary Sikarevich, Kitty Wong, and Lisa Herrera all completed their Quality Stars over the past year, and applied to Early Learn - and won. Good work team!

Program Highlights

- All Early Child Care Centers have successfully completed their Quality Stars NY Assessments
- Thanks to the Ong Family Foundation, Early Childhood staff were able to participate in the Young Child Expo & Conference to learn best practices for special education classrooms, knowledge about the Common Core Curriculum and more. This also provided our staff with the opportunity to network and learn from other teachers, psychologists, special education teachers, social workers, therapists, pediatricians, nurses, educators and academics.
- Thanks to the Ong Family Foundation, Early Childhood staff were able to participate in a series of Bank Street College Educational Workshops on Using the Supportive Play Model, the authentic use of technology in an early childhood environment and best practices for emotionally responsive practices in the early childhood field.
- On September 6, 2014, Little Star Daycare got a makeover thanks to Rebuilding Together NYC and Volunteers from Meredith Corporation. They worked to repaint classrooms and hallways and also built us a new outdoor discovery center. It was wonderful to see the transformation that occurred in just a matter of hours! We are incredibly grateful to the time and hard work everyone put in for the children of Little Star!
- Children at Garment Industry Day Care Center celebrated Chinese New Year by performing the Lion Dance, Ribbon and Scarf dance.





Asian Child Care Resources & Referrals Program Receives National Certification

One of CPC's well known programs in the community, Asian Child Care Resources and Referrals (ACCR), has attained Quality Assurance, establishing it as one of the nation's leading Child Care Resource and Referral agencies (CCR&R). This national recognition was awarded by Child Care Aware™ of America.

Child Care Aware™ of America's Quality Assurance Validation process is a voluntary, national certification program for the field of Child Care Resource and Referral, including State Networks and local CCR&Rs. It is a rigorous and comprehensive validation process that enables CCR&Rs to meet Best Practices Criteria for delivering outstanding services to parents, providers, businesses and communities.

"We are extremely proud to be a Child Care Aware™ of America Quality Assured agency. This certification identifies our agency as meeting the highest national standards for CCR&R quality," said Janice Won, Interim President & Chief Executive Officer. "Since 1992, we have been helping families in New York City recognize, find and pay for quality child care, and

have been working with our community to identify child care needs and create solutions. This national seal of approval proves that we are meeting national standards for core competencies, parent and provider services."

"Chinese-American Planning Council, Inc. meets national standards for core competencies and services and has proven itself to be one of the best resources for parents seeking information about child care," said Lynette M. Fraga, Ph.D., Executive Director of Child Care Aware™ of America. Chinese-American Planning Council, Inc.'s achievement of Child Care Aware™ of America's Quality Assured credential solidifies its place as one of the top CCR&Rs in the nation.

The ACCR program is a part of the New York City Child Care Resource and Referral Consortium that includes five culturally diverse child care resource and referral agencies serving New York City. ACCR's goal is to serve the child care needs of families by providing information and referrals, as well as to increase the supply and improve the quality of child care services through technical assistance and training.

3,200 family referrals

1,600 hours of technical assistance for providers



- 1 Enthusiasm from a student during the Chung Pak Graduation
- 2 Children listen at the stepping up ceremony, at the Chung Pak Graduation
- 3 Children at Little Star of Broome Street playing in the new outdoor discovery center renovated by Rebuilding Together NYC and volunteers from Meredith Corporation.

School-Age Child Care

**50 ukuleles, 50 recorders,
38 guitars, 4 triangles**

3,200 hours of music programming

Trinity Music Program

CPC launched the CPC Trinity Music Program in January 2014 with support from the Trinity Foundation. The program is hosted at CPC's Baxter Street School-Age Child Care Center (SACCC) at P.S. 130 and at CPC's Chrystie Street SACCC on the Lower East Side of Manhattan. During the spring and summer sessions of 2014, 80 students initially elected to be a part of the program. The first cycle of the program focused on music appreciation, music education, and choral techniques. Students participated in numerous concerts at Trinity Church, performed at CPC's 50th anniversary kick-off Walkathon & Family Day Fair, and went on trips and events with their families. CPC was able to add instrumental instruction through family feedback from parents, which resulted in an increase from 80 students to 100 students during the full 2014-2015 school year.

During the fall/winter semester programs focused on vocal instruction and the spring/summer semester focused on instrumental instruction for the guitar, ukulele, and recorder.

Through music enrichment and appreciation, CPC's youth participants developed their hand-eye coordination, focus, and leadership. Our youth and families spent time together in a framework of music enrichment while reinforcing family unity, through activities such as outings to concerts and theater. CPC is thrilled to be a partner of the Trinity Foundation, and would like to thank Ms. Ariella Louie for her ongoing collaboration and support in our programming for young children.

Brooke Astor Literacy Program

In partnership with fellow community based organizations, such as TASC, CAMBA and Cypress Hills, CPC's school-age child care programs at P.S. 2 in Manhattan, P.S. 20 in Queens and P.S. 153 in Brooklyn were awarded funding for an intensive literacy program for English Language Learners (ELLs) through the New York Community Trust Brooke Astor Fund for Reading. The CPC Brooke Astor Literacy Program will focus on providing intense literacy education to immigrant and low income youth who struggle with reading. Asian, Southeast Asian, Russian, and many other ELL children have an additional barrier to overcome: most educational tools and resources are geared towards children whose native languages are romance languages such as Spanish. Unlike Spanish, which has some sound and symbol clues that relate to English; Mandarin and Cantonese, Shanghaiese, Fujiannese, Toishanese,

1 Youth sing out at a Trinity Concert.

2 Students learn the ukulele - an instrument perfect for learning a stringed instrument with growing, small hands.



**804 children served in
school-age after school programs**

Russian, Urdu, and Uzbek languages may have significant differences to English and share less word, vowel, and phonetic correlations. With the help of the New York Community Trust Brooke Astor Fund, literacy expert Dr. Rebecca Silverman, and Chinese/Asian language specialist Dr. Yuuko Uchikoshi, we hope to provide our low-income ELL students with the additional support needed to achieve higher order reading skills, enriched vocabulary and increased English acquisition. The program also has a significant professional development component geared to the peer learning of the 12 schools and 4 community based groups participating. Our staff will gain access to many days of off site and on site training and coaching in important English interventions for the afterschool context to impact the literacy of their young participants. The grant hopes to infuse literacy throughout the afterschool programs in cooperation with the Department of Education school partners bridging day and afterschool.



Mrs. Brooke Astor's legacy will help immigrant youth learn the joy of reading. She left part of her considerable wealth to fund reading initiatives for youth in NYC. CPC won one of the first grants for community based organizations from the Fund through an open Request For Proposals last year.

Program Highlights

- School-age child care programs were awarded COMPASS contracts at P.S. 2, P.S. 20, and P.S. 124.
- Renewal of the 3 school-age child care COMPASS program at P.S. 130, P.S. 153 and CPC's Chrystie Street SACCC.
- Our first year's CPC Trinity music program was offered to 100 children at P.S. 130 and CPC's Chrystie Street SACCC with a budget of \$74,000.
- The success of the award of the Brooke Astor Literacy Project at P.S. 2, P.S. 20, and P.S. 153 with a planning grant of \$40,000 and an implementation grant of \$190,000.
- The provision of PowerPlay - a City Council funded program targeting girls' empowerment through sports and health- and nutrition-related activities at all six programs. The program served 150 girls and CPC has been invited to apply again next year.
- P.S. 130 and CPC's Chrystie Street SACCC had a successful year of Soccer for Success sponsored by the US Soccer Foundation. There were 25 boys from each school for a total of 50 participating 3 times a week to learn the sport and develop self-esteem and leadership skills. We have been asked to apply for next year and our goal is to include more of our centers in the program.

Carson Yiu is a former participant of CPC Queens School Age Child Care Center at PS20 and SYEP. He is the founder of Outer Borough, which makes authentic Taiwanese homestyle street food and is featured in the Brooklyn and Queens Smorgasburg (local food market events).

"Today I got to go back and personally cook lunch for Chinese-American Planning Council Queens. This is where I learned how to swim, do my homework, play tennis, subway directions, watch the Lion King, go to the Metropolitan Museum, got my first job, all the things my immigrant family couldn't teach. Being in this business has it's moments but going back and telling my story to the teachers that will inspire the next generation of kids and about how much this after school program meant to me is priceless. No newspaper write up, no press, no line, no amount of money can give me the feeling that I just got. When talking about my story, I got emotional which only validates why I do what I do everyday -- continue to be me."



Carson Yiu with Program Director Lois Lee and CPC Queens staff at PS20



Youth Services

Piloting Project Gateway Scholars Program

CPC Project Gateway celebrated the successful completion of its first year-long Scholars college readiness program on June 9, 2015. The pilot program, which started in September 2014 with a small cohort, was designed to assist high school juniors and seniors gain the necessary skills for college success through weekly workshops, individual counseling, college trips, and internship opportunities. Students learned about the college application process, choosing schools and majors, writing essays, applying for financial aid and scholarship opportunities, and campus resources. During weekly workshops, students developed communication, research, and career skills through team building and interactive activities. Individual counseling and college trips helped our students gain a broader understanding of opportunities and schools around them. This year, our students were able to go on college campus tours to Boston University, Tufts University, Quinnipiac University, Yale University, SUNY Binghamton, Columbia University, and the City College of New York. All seniors that graduated from the program will be attending 4-year institutions this fall and have summer plans for internships, jobs, classes, or travel. Overall, the program was a success and student accomplishments were highlighted at the annual Youth Luncheon hosted at Grand Harmony.

241: Students who accessed one-on-one counselling and workshops at Project Gateway

100%: Matriculation of Scholars to college of their choice

100%: Of students surveyed after their sophomore year were continuing in college



- 1 Service Learning youth partnering up with Councilmember Carlos Menchaca's office in clean up project at Sunset Park
- 2 Manhattan Youth Services participate in community service at Habitat for Humanity



18 programs

2,500 students

Program Highlights

- NDA Manhattan students volunteered 1,069 hours through 11 volunteer events hosted by CPC and other community organizations such as AALDEF Election Day (this is the first time CPC Youth Services Division has partnered with AALDEF), AAPI Heritage Festival, Breast Cancer Association Walk, Brooklyn PTA 5k Fun Run, Father's Heart Ministry, Food Pantry Event, March for Babies, Park Clean Ups, and Prospect Park Halloween Haunted Walk.
- On Saturday, March 28th, Manhattan Youth Services participants volunteered with Habitat for Humanity's A Brush with Kindness project. A Brush with Kindness seeks to revitalize community spaces such as senior centers, day care centers, and parks. On this day, the students helped to put the finishing touches on the murals at the Noel Pointer Music Foundation, a not-for-profit that enriches the lives of children by developing string music education programs for underserved communities

in New York City. The participants felt proud that their efforts would make a positive difference in the lives of the children who use this space. Manhattan Youth Services participants also raised over \$900 for Habitat for Humanity because they felt so strongly about the work that they do.

- In-School Youth participants are able to attend Macaulay Honors Brooklyn College and Cornell University HEOP starting Fall 2015 with the support of CPC's counselors during their senior year.
- Four Manhattan Youth Services participants got into Museum of Modern Art's "Teens in the Making" program. This program began with a rigorous application and screening process. Those who participated in studio classes will make art pieces that will debut in a local art show.
- Ladders for Leaders participants received employment at Deloitte, KPMG, Bank of America, AOL, Tishman Speyer, Amalgamated Bank, Boston Consulting Group, and Born Hotel Corporation. We thank our partner organizations for their support!



Workforce Development

**40 Years of
Workforce
Development**

Workforce Development Division Celebrates 40 Years of Service

Beginning with just two programs in 1975, the Workforce Development Division has since served more than 95,000 clients with 20 training and employment programs. Services are targeted to immigrants living in poverty and are free to those who qualify. The 40th anniversary of Workforce marks an amazing milestone and celebrates all the achievements throughout the years. Celebrating with a 70's throwback theme, the Workforce 40th anniversary was celebrated with 300 current and past participants, former staff, and supporters.

Partnership in Innovation

CPC launched the LVMH Fundamentals in Luxury Retail: a CPC/Parsons Collaboration (FILR) program last year. The program participants receive 8 weeks of CPC-Parsons level coursework in fashion and luxury retail with real-life work and skills training. Following the classroom component of the program, students received on the job experience working in one of LVMH's many brand companies in 2 week paid internships. The multilingual students who are graduating from the program have been inspired by the chance to attain their dream career.

The CPC recruited applicants who pass the internship may be hired into LVMH brand stores. The program represents a match of appropriately trained candidates to employer needs. With the private investment in the initiative by the Robin Hood Foundation and LVMH,



this unique project is innovative and highly successful. FILR program participants receive an average of 4 to 5 times increases from their pre-training income in their new jobs, with opportunities for commissions and bonuses, as well as longer term career opportunities in luxury retail.



Students celebrate a job well done at LVMH FILR graduation Sept 2014.

39 graduates of FILR

459 participants in Adult Literacy Program

Program Highlights

- Robin Hood Foundation's support helped CPC Workforce to add a 5th cohort to the Hospitality Careers Training Program, expanding training to more students than previous years.
- The Fundamentals in Luxury Retail (FILR) Training program continued its successful partnership with LVMH (Moët Hennessy - Louis Vuitton) and Parsons School of Design. Since launching last year, FILR has graduated over 50 students and successfully placed graduates in the luxury retail sector, including brands such as Christian Dior, Louis Vuitton, Loro Piana, Fendi, and Burberry. The program continues to contribute to Workforce Development Division's mission in providing individuals with skills and resources to overcome barriers and gain the skills needed for employment.
- The Adult Literacy Program held three programs in Manhattan, Brooklyn, and Queens for a total of 19 classes. In addition to the language skills learned in class, students also wrote resumes, used computers to conduct online job searches, practiced interview techniques, made class projects, and attended entrepreneurship seminars hosted by LaGuardia Community College and Renaissance NY. Staff attended training for IDNYC and BEST Plus certification and refresher courses.
- This was another successful year partnering with the NYC District Council of Carpenters Labor Technical College for the BuildingWorks Program, which provides hands on training for students in health and safety, industry related math, and carpentry. It also offers OSHA Construction Safety, Hazardous Waste, and Scaffold User certifications. We successfully placed 20 graduates into the Carpentry and Electrical Unions as apprentices this year.
- The CPC Career Center provided services to over 100 job seekers including individualized career counseling, job readiness workshops, resume writing, placement assistance and retention services. We assisted a variety of employers to recruit and successfully refer qualified employees to industries such as telecommunications, transportation, home care, food and beverage, retails, wholesale, healthcare, and more.

FILR student rises above losses in Hurricane Sandy to gain dream job in luxury retail

A graduate of our first FILR cohort, Ms. E lost her home and business during Hurricane Sandy. She was out of a job and her family of 5, including 3 children, was out of a home, yet she was determined to find a way to support her family. Ms. E always had aspirations of working in luxury retail because of her passion and love of fine jewelry. She heard about FILR and decided this could be her chance to pursue her goal. She took a leap of faith, and applied.

Prior to her joining the FILR program, Ms. E had a difficult time getting into the luxury retail field due to her lack of retail or jewelry experience. She was particularly interested in FILR's unique combination of skills building and in-store hands on experience.

Ms. E was accepted into the program and displayed remarkable courage and resiliency despite her losses during Hurricane Sandy. FILR staff and facilitators noted Ms. E's personable and friendly outlook, her eagerness to learn, and her passion for fashion. She was placed at Fendi for her internship and was ultimately hired there. A ready to wear brand, she worked hard at Fendi and was successful.

Ms. E received a wage increase at Fendi, and was able to leverage her experience into a new position at an international luxury jewelry brand that matches her core interests. We are proud of this graduate's accomplishments in the field of luxury retail, and are excited that so many of our FILR students are making their way into the luxury retail field with the support of our program and our committed partners.

Manhattan Community Services

CPC HIV/AIDS Services Partners with Mount Sinai Hospital to Provide Non-Clinical HIV & STD Testing

In June 2014, CPC's HIV/AIDS Services began a new partnership with Mount Sinai Hospital HIV/AIDS Program - Comprehensive Health Program - Downtown, to provide free HIV testing as a non-clinical testing site the first Monday of each month from 10am - 2pm (by walk in or appointment). With the success of non-clinical testing for HIV, services were extended to include testing for sexually transmitted diseases (STDs) as of September 2015. Testing is conducted in a private area in CPC's Community Services location (165 Eldridge Street, New York, NY 10002) and results are available in 20 minutes. Patients can receive a risk assessment, discuss the health implications, and treatment options for sexually transmitted illnesses (STIs) and HIV/AIDS with a counselor.

This partnership and new offering to the community serves a major need. There are stigmas in the Asian community attached to HIV, AIDS, and STIs including denial, lack of education, and misinformation. CPC's testing location is more discreet than going to a hospital, doctor's office, or health clinic, which provides a small sense of comfort to those who have questions about their health.

HIV/AIDS program staff note, "Testing is the key to taking care of yourself and protecting your loved ones. When people call, they are worried about getting tested and the stigma that comes with it; they agonize over this decision for a long time and we would suggest to them to take this opportunity to get tested and not let the uncertainty of your HIV status affect your health and lifestyle."

9,730 Served in Multi-social services

400 Served in HIV/AIDS Services Program

162 families received services from Services for Families with Special Needs



Program Highlights

- The Early Intervention Program helped 236 children who have or are suspected of having developmental delays to receive early intervention services. The services include: evaluation, assistive technology devices and services, audiology, family training, counseling, home visits, parent support groups, nursing services, nutrition services, occupational, physical, speech/language, special instruction, social work services, vision services, respite services, service coordination services, and transportation.
- The Immigrant Opportunity Initiative: Thanks to CPC's Civics Class, 26 participants developed great proficiency and knowledge in American history, civics, and government structure. They are confident in passing the Naturalization test.
- Office of New American's Naturalization support: Over the past 3 years, over 200 people gained citizenship through the ONA program.

Early Intervention helps children overcome language delays

A family's pediatrician referred their two-year-old son to CPC's Early Intervention program who was not speaking well. He was shy and quiet, pointing to objects instead of talking. He could not imitate words or new sounds, and did not identify names of things like shapes or colors. Fearing their son would be labelled as "delayed" and concerned about financing services for their child, the family hesitated to pursue support. With assistance from CPC's bilingual Special Needs staff, the boy was determined eligible by state-approved evaluators to receive speech therapy, and special instruction services in Mandarin at home (at no cost). The Mother met with therapists, attended workshops and at home sessions and learned strategies to help her son. With culturally sensitive support, the toddler had great improvement within a year, as his speech and cognitive development made gains to age-appropriate levels. The boy now attends day care, playing and interacting with his peers. He is also able to ask and answer questions using words in phrases. The family is very grateful for the services and support they received through Early Intervention.

Seniors Services

228,500 meals delivered through
on-site congregate and home
delivered Meals-On-Wheels

Celebrating our Centenarians



Mr. and Mrs. Chow celebrating their 86th wedding anniversary

On June 10, 2015, Open Door Senior Center was invited to participate in the United Nation's (UN) "The Inclusion, For Equality, For People" project. Long time Open Door Senior Center participant Sam Choon Chow (102 years old) was interviewed as a part of the UN's centennial video, which will be the centerpiece of this year's campaign to promote the International Older Persons Day and Older Persons Month. Born in December 19, 1913, Mr. Chow immigrated to America in January 1976 with his wife and six children from Myanmar. They settled in New York City and started a family business selling kitchenware in Chinatown. In June 1976, Mr. Chow and his wife, whom he married when they were fourteen years old, became members of Open Door Senior Center. An active member at Open Door and an advisory board member, Mr. Chow's friendliness, generosity, and enthusiasm to help others made him a respected community leader. Recognized as the "Permanent Honorable President" of the senior advisory board, Mr. Chow still participates in board meetings at 102 with the same enthusiasm as the first day he joined Open Door.

On February 14, 2012, Open Door Senior Center celebrated Valentine's Day and Chinese New Year. Mr. Chow and his wife became the main feature of the event as they celebrated their 86th wedding anniversary. Revelers gave a thunderous standing ovation as Mr. Chow embraced his wife to celebrate 86 years of marriage. We honor Mr. Chow for his long service to the community.

Program Highlights

- Students from the Transfiguration School (located at Mott Street) came to celebrate Chinese New Year with 300 seniors at Chinatown Senior Center. The children drew a large portrait for the seniors as a gift to bring us luck for the new year.

Helping Seniors with Changing times

A Chinatown Senior Center participant's husband was hospitalized after a stroke. After being an active member, she stopped coming to the center as she visited her husband every day at the hospital. CPC staff started in-home visit services for her at once, providing resources for her social and emotional support. Later, after her husband passed away, she suffered from her loss. We encouraged her with visits and calls, and invited her to return to the center to be among her friends. She recently came back with a smile on her face. We are happy to have supported her during a difficult time in her life and are so happy she joined us again at the Chinatown Senior center.



English class is always full at our Senior Centers.

Brooklyn Community Services

5,000 individuals
served in Brooklyn

In memory of Brian Corrigan, CPC Beacon Director

With heavy hearts, we honor CPC Beacon Director Brian Corrigan who lost his battle to cancer last April. Brian joined CPC in 2007 as the Director of CPC Beacon Program in Brooklyn. Prior to CPC, he served many years as Director for CAMBA's Beacon Center at P.S. 269. Brian played an active role in co-hosting countless CPC Brooklyn Branch fundraising and public affairs events. Many will remember Brian as a man with a great sense of humor. He will be greatly missed.



Brian Corrigan

Ms. Wai Yee Chan, Director of CPC Brooklyn Branch, said of Brian: *"I have had the pleasure of working with Brian for over eight years. We have held countless events and meetings, mentoring one another. He was a man of exceptional forethought and innovative ideas. He was the heart of the Beacon program and lit it up. Brian will be sorely missed but I will always remember and be thankful for all that I have learned from him."*



Brooklyn youth participants join hands

Program Highlights

- On October 23, 2014, CPC Brooklyn Branch celebrated 35 years of service at the New Spring Garden. Over 500 friends and supporters came to show their support for CPC services and congratulated the four honorees of the year: Karina Costantino, Larry McReynolds, Peggy Sheng, and Dr. Jim Huang.
- In January 2015, CPC Brooklyn Branch students, seniors, and staff created a 42-page notebook dedicated to police officers and to Detective WenJian Liu and Detective Rafael Ramos. All proceeds from this book were donated to the families of Detective Liu and Detective Ramos.

Beacon Youth Learn Through Service Learning

As a member of Project L.E.A.D. [at the Beacon], I was able to gain meaningful experience by helping the community. For instance, my team and I founded A Spark of Knowledge, with the objective to help ESL students improve their pronunciation and reading comprehension skills in Cheng Choi Tutoring Center. We planned and set up a book fundraiser at Washington Square Park to raise \$255 for the purchase of 55 books. I was able to engage in activities that made me change my opinions about the world as well. Some of the Project L.E.A.D. members made a video discussing the increase in bystander awareness... In addition, we also assisted elderly and young children in recreational activities and participated in health fairs at P.S. 69. I can confidently say that we accomplished a lot by working with people of various backgrounds and ages and overcoming obstacles. We were able to gain leadership abilities through the service projects." - Project L.E.A.D Member

Seniors Helping Seniors with Senior Tea Talk

Ms. L., originally from Wenzhou, Zhejiang Province, China lives a few blocks from the center, and is 67 years old. She discussed with a program staff recently: "My husband has Alzheimer's disease. I have to take care of him every day and felt very frustrated. Since I became a senior member of CPC Brooklyn Branch Senior Services Program, I have felt different as I participated in many activities. I feel grateful to have joined the Tea Talk group; I received a lot of support from other seniors and the staff. It provided so many good ideas and knowledge as well as an opportunity to build good relationships with others in my life. I don't feel any frustration anymore. I have my friends here around me."

Queens Community Services

262 individuals
served in SCSEP

SCSEP Brings Opportunities to Our Elders for New Work Experience

For 30 years, CPC has been connecting older adults to job training and opportunities through support from Senior Service America, Inc. Almost 90% of funding for this grant from Senior Service America, Inc. – originally from the U.S. Department of Labor (USDOL) – will pay wages and benefits to at least 262 low-income older adults living in Brooklyn, Queens, and Manhattan. These older adults will participate in the Senior Community Service Employment Program (SCSEP), a major program of the Older Americans Act which celebrates its 50th anniversary this year. Administered by USDOL, SCSEP is the only federal government program mandated to assist unemployed older adults seeking to rejoin the workforce.

While employed as SCSEP participants, the older workers are assigned to more than 20 local community, faith-based, and public agencies, including the Asian Community United Society, Chinese Christian Herald Crusades, Garment Industry Day Care Center, Modern Chinese School, Charles B. Wang Community Health Center, CPC Queens SACCC @ P.S. 20, New York Theological Education Center, and more. The older workers receive on-the-job training to enhance their opportunities in the local job market.

"We are very pleased to continue our support of the Chinese-American Planning Council, Inc. for the 30th consecutive year," said Tony Sarmiento, Senior Service America Executive Director. CPC has received this annual SCSEP grant since 1985.

"Day after day, I am inspired seeing the dedication of our participants. They come in eager to learn, eager to engage and eager to contribute to their communities through community service. Each time a participant is able to secure employment outside of the program we feel great pride in their accomplishments. They have become a part of the CPC family and we are happy to support them," said Michelle Liu, SCSEP Director.



SCSEP member takes a break to smile at the camera!

Services to Families with Special Needs Celebrates Success

"R's achievement for year of 2014 is remarkable. He worked hard to learn more through the CPC Respite program. He also enhanced his communication skill to express thoughts and to interact with peers more. CPC staff enjoy working with R. and assisting him to achieve more. R. began learning vocational skills by assisting to set up the Respite classroom and working with the program staff. With support from CPC staff and his family, R. got a job through Access-VR. Our family is very happy that R. received the Celebration of Success Recognition Award. This award provides great encouragement to R. I am grateful that R. is able to obtain great achievements in recent years with CPC...I am grateful to CPC's teachers and staff for their support towards special needs families."

- Mother of Respite Program Participant

CPC Staff Achievements

841 staff work at CPC

Alan Gerson joined CPC as our General Counsel this year. Previously, Alan served as a board member of CPC and as a former NYC City Council Member. He is a lawyer who is active in youth development through the Sophie Gerson Healthy Youth Foundation. CPC welcomes Alan to the Leadership Team!



*Alan Gerson,
General Counsel*

On March 20, 2015 Brooklyn Branch Director Ms. Wai Yee Chan was one of the honorees at Brooklyn Borough President Eric Adams' Spring Banquet where she received an honorable citation.

Holly Cheung retired as an Assistant Teacher after 32 years of service at Garment Industry Day Care Center.

Oi Ling Hu was hired at Little Star of Broome Street in 2011 as an aide. Inspired to become a teacher, she continued her studies and in May 2015, completed her Master's at Hunter College in Early Childhood Education.

Paola Lopez started at Little Star of Broome Street as a volunteer in 2013, was hired as an aide in 2014, and in 2015 graduated from CUNY's PDI's CDA program. While Paola was completing the CDA program, she was also pregnant with her first baby boy. On April 28, 2015, Little Star welcomed Jayden Lopez to the Little Star of Broome Street staff team!

Little Star of Broome Street's Marnie Montalvo and Renee Thomas continue their journey in learning by completing the CUNY Master Teacher Institute's The Wildau Method Professional Development Program, an intensive one year program that worked to develop best practices around building intentional planning around the art of imagination.

Little Star of Broome Street Head Teachers Ginny Chin, Jenny Wang, Oi Ling Hu, and Yu Ching Mak completed the CUNY Master Teacher Institute's Emotionally Responsive Teaching program. This is a rigorous year-round program helping teachers to self reflect on their own teaching practices and beliefs and teaching them to be in the moment of teaching. Teachers also learn how a child's behavior can stem from many places, finding the origin and help to find a solution.

Workforce Development Director, Simon Chiew, successfully completed the Emerging Leaders Program at Baruch College School of Public Affairs.

Fundamentals In Luxury Retail coordinator, Wendy Eng, successfully completed the Financial Education and Counselor Training offered by the NYC Department of Consumer Affairs of Financial Empowerment and CUNY.

Hospitality Careers Training Program coordinator, Annette Montalvo, received her Proprietary School Director License for CPC.

Vickie Wong and Stephanie Eng received their Provisional Teacher Permits and teaches workplace communication skills in the Hospitality Careers Training Program.

Workforce Development Division welcomes Tanya Joyner as CPC's new Hospitality Careers Training Program Hotel Skills Instructor.

Queens Community Center Capital Project

Creating Roots, Reaching New Heights

Since the start of construction, the Queens Community Center has been built on the support of many. Now that the Queens Community Center is nearing the final stages of construction, we look back at our progress and are grateful for the support of the many individuals and companies who have helped to contribute to our success - brick by brick!

We would like to recognize the following individuals and organizations for their generous support of the CPC Queens Community Center's Capital Campaign*:

\$100,000

Dr. John Eng

\$25,000 - \$50,000

Pui Chi Cheng
First American International Bank
J & K Pi Family Foundation
Dr. Herbert L. Kee & Mrs. Virginia M. Kee
Marie and Shau Wai Lam

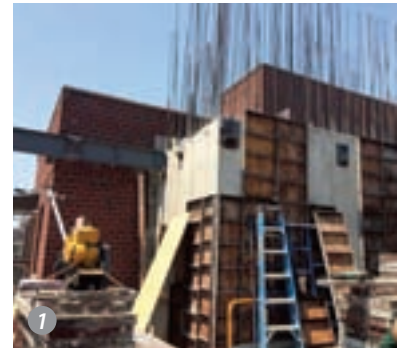
\$1,000 - \$9999

David Chen
Michael Chen
Pauline D. Chen
Howard Chin
Vanessa Chiu
Alan Cohen
Denham Wolf Real Estate Services
F & T Group
The Hung Family
In Memory of Julian Chiu Yuan Jeng
In Memory of Meimei and Peter Lau
Beatrice Lau Kee
Knight Marketing Corp of NY
Charles Lauster & Susan Cowell
Law office of Keith N. Yung
Andy Le & Minhee Lepark
Lois Lee
Parkin Lee & Doris Ng
Edward Ma
Mc Gowan
Eddie Mo
Jeffrey Oing
Flora R. Si
Dr. Pearl M.C. Tam & Dr. Thomas C.M. Chin
William Tam
Veronica Tsang
Pauline Tse

\$10,000 - \$24,999

Dr. Peter Y.C. Ho and Josephine M.L. Ho
Diana and Chester Lee
Lin & Susie Chen Foundation
Jenny and Darrell Low

Peter Ungureanu
Verena C. Powell, Esq.
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Chang Ju Weng
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Janice L. & Raymond Won
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鍾馬梅秀
王能
劉家峯 For WLA Engineering, P.C.
周祥薇
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李燕妮，李堅，楊美麗
王玉英
王胡遠珍，王善昌
梁玉芬
朱春林，徐朱留弟



- 1 Forming the frame of the building, the construction rises more every day
- 2 Construction progresses floor by floor
- 3 The CPC Queens Community Center as of the end of Summer 2015, rising above the Flushing skyline.

**Donors as of September 2015*

Private Sector Support

July 1, 2014- June 30, 2015

Chinese-American Planning Council, Inc (CPC) gratefully acknowledges the many supporters whose generosity has ensured high quality programs for thousands of local Chinese, immigrant and low-income New Yorkers.

Silver Supporters (\$10,000 And Above)

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CPC Chung Pak Local Devel Corp.
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HSBC
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NY Life Insurance Company
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The New York Community Trust
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The Rose & Sherle Wagner Foundation

Benefactors (\$1,000 - \$9,999)

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Chinese Chambers of Commerce
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New York Presbyterian Lower Manhattan Hospital
Newave Realty Inc.
Ng Fook Funeral Services, LLC
NHY LLC
NIA Community Services Network
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North Star Fund
NY High School for Architecture Engin. & Construct. Ind.
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Oz Management LP
Park Asia
Parkville Corp.
Patterson Transport
Pauline Tse
Pearl Tam
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Radnet Management, Inc.
Ramada Flushing Hotel - Raymond 28 Inc.
Rent Stabilization Association
Rotary Club of Chinatown
Samaritan House Park Slope Inc.
Senior Whole Health - New York
Summit Associate
T.U.C. Management Co., Inc.
TD Bank, N.A.
The Fidelity Charitable



The Jewish Community Relations
Council of NY
The M&T Charitable Foundation
The New York Academy of Medicine
The NY Chinatown Rotary Foundation
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The Schwab Fund (Peggy & Edward
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Nydia M. Velazquez
Community Radiology of NY
Comprehensive Health Management
Confucius Pharmacy, Inc.

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CTBC Bank Corp.
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Village Reform Democratic Club
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Wellcare of New York
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Zi Tang Xhang

Services/Gifts In-Kind

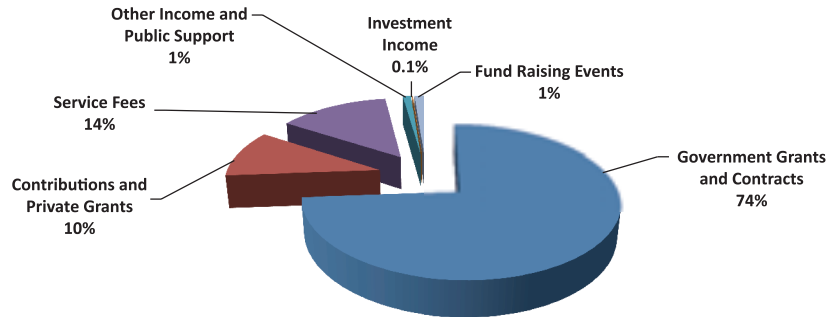
Amazing 66 Restaurant
China Southern Airline
Eva Fine Jewelry
Golden Fortune Import & Export Corp.
Kathy's Design
Kevin & Eva Fine Jewelry
Leekan Designs
Lucky Buddah/Oak Beverages
LVMH
Messlook
My Jewelry
Oak Beverages
Origo Spa Lounge
Po Wing Hong Food Market
Popular Community Bank
Reishi D. International Inc.
Royal King
Sandy Ma
TMI Trading Corp.
United Healthcare
Waldorf Astoria New York
Wonton Food Inc.

Comparative Financial Statements

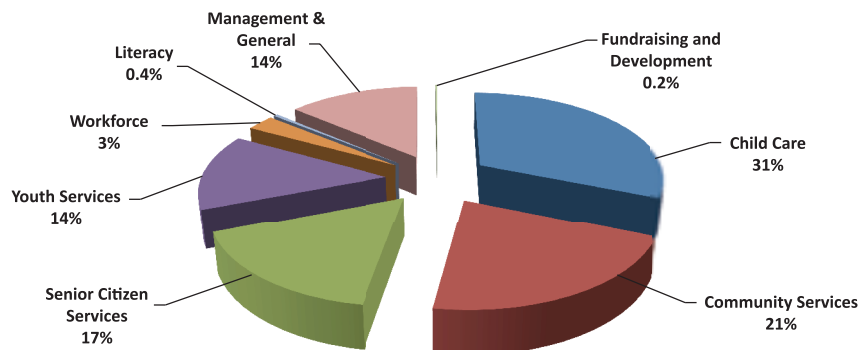
Fiscal Year Ending June 30, 2015, and 2014

	FYE June 30, 2015			FYE June 30, 2014		
	CPC	Affiliates	Total	CPC	Affiliates	Total
Assets						
Cash and Cash Equivalents	1,774,810	21,017,922	22,792,732	1,236,292	13,815,180	15,051,472
Grants and Contracts Receivable	2,981,963	7,180,332	10,162,295	2,212,668	6,043,934	8,256,602
Accounts Receivable	1,556,729	8,902,838	10,459,567	194,524	12,578,357	12,772,881
Other Receivables	-	-	-	49,700	-	49,700
Prepaid Expenses & Deposits	289,900	293,974	583,874	302,471	178,792	481,263
Investments	725,910	-	725,910	712,674	-	712,674
Due From Affiliates	7,362,570	623,602	7,986,172	8,540,543	-	8,540,543
Custodial Funds and Other Assets	3,329,037	-	3,329,037	3,209,006	-	3,209,006
Total Current Liabilities	18,020,919	38,018,668	56,039,587	16,457,878	32,616,263	49,074,141
Restricted deposits and funded reserves	-	1,939,032	1,939,032	-	1,634,805	1,634,805
Property & Equipment, net	14,911	29,530,411	29,545,322	25,712	18,926,338	18,952,050
Total Assets	18,035,830	69,488,111	87,523,941	16,483,590	53,177,406	69,660,996
Liabilities & Net Assets						
Accounts Payable & Accrued Expenses	889,206	10,364,393	11,253,599	1,551,385	9,947,546	11,498,931
Refundable Advances & Deferred Revenues	437,694	-	437,694	216,510	42,815	259,325
Other Current Liabilities	795,856	133,689	929,545	1,093,926	572,033	1,665,959
Line of Credit	1,574,733	9,416,256	10,990,989	2,000,000	7,071,505	9,071,505
Due to Funding Sources	-	16,432,612	16,432,612	-	11,799,411	11,799,411
Due to Affiliates	-	7,986,172	7,986,172	-	8,540,543	8,540,543
Custodial Fund Liabilities	3,329,037	-	3,329,037	3,209,006	-	3,209,006
Mortgage Payable-Current Portion	-	-	-	-	518,611	518,611
Total Current Liabilities	7,026,526	44,333,122	51,359,648	8,070,827	38,492,464	46,563,291
Tenants' Security Deposits Payable	-	29,893	29,893	-	37,122	37,122
Mortgage Payable-Non Current Portion	-	13,365,527	13,365,527	-	9,114,907	9,114,907
Total Liabilities	7,026,526	57,728,542	64,755,068	8,070,827	47,644,493	55,715,320
Unrestricted	10,545,964	11,759,569	22,305,533	7,951,431	5,532,913	13,484,344
Temporarily Restricted	22,917	-	22,917	20,909	-	20,909
Permanently Restricted	440,423	-	440,423	440,423	-	440,423
Total Net Assets	11,009,304	11,759,569	22,768,873	8,412,763	5,532,913	13,945,676
Total Liabilities & Net Assets	18,035,830	69,488,111	87,523,941	16,483,590	53,177,406	69,660,996
Statement of Revenues and Expenses						
Revenues						
Government Grants and Contracts	18,093,159	24,796,678	42,889,837	16,921,420	25,101,671	42,023,091
Contributions and Private Grants	2,520,713	49,900	2,570,613	1,163,503	-	1,163,503
Rental Income	-	2,990,312	2,990,312	-	2,987,479	2,987,479
Service Fees	3,334,430	77,540,307	80,874,737	3,365,907	73,796,562	77,162,469
Other Income and Public Support	245,703	2,022,251	2,267,954	161,142	324,008	485,150
Investment Income	17,740	31,215	48,955	14,399	25,414	39,813
Fund Raising Events	296,571	47,360	343,931	265,968	12,970	278,938
Total Revenues	24,508,316	107,478,023	131,986,339	21,892,339	102,248,104	124,140,443
Expenses						
Home Attendant Program	-	93,335,284	93,335,284	-	90,532,327	90,532,327
Child Care	6,840,022	-	6,840,022	6,239,040	-	6,239,040
Community Services	4,672,652	-	4,672,652	4,784,901	-	4,784,901
Senior Citizen Services	3,622,982	-	3,622,982	3,331,948	-	3,331,948
Youth Services	3,041,425	-	3,041,425	2,990,841	-	2,990,841
Housing & Economic Development	-	3,338,242	3,338,242	-	3,655,741	3,655,741
Workforce	623,213	-	623,213	465,026	-	465,026
Literacy	94,805	-	94,805	90,276	-	90,276
Management & General	2,974,182	4,577,841	7,552,023	2,809,428	6,118,525	8,927,953
Fundraising and Development	42,494	-	42,494	51,963	-	51,963
Total Expenses	21,911,775	101,251,367	123,163,142	20,763,423	100,306,593	121,070,016
Change in Net Assets						
Change In Net Assets	2,596,541	6,226,656	8,823,197	1,128,916	1,941,511	3,070,427
Net Assets - Beginning of Year	8,412,763	5,532,913	13,945,676	7,283,847	3,591,402	10,875,249
Net Assets - ending	11,009,304	11,759,569	22,768,873	8,412,763	5,532,913	13,945,676

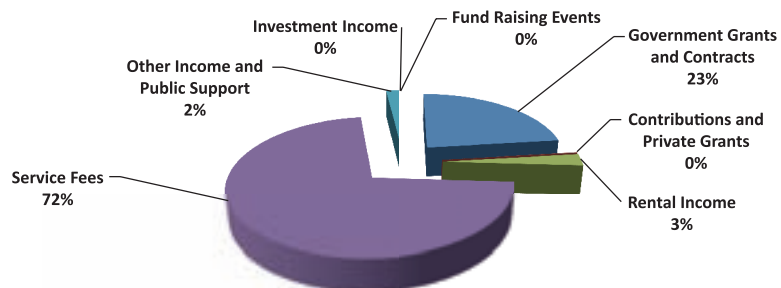
Chinese-American Planning Council, Inc. 2015 Revenues



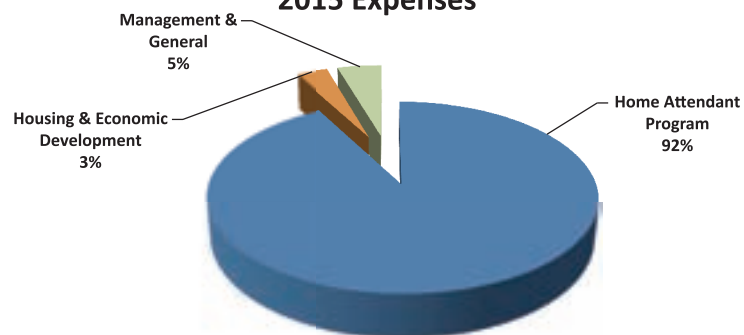
Chinese-American Planning Council, Inc. 2015 Expenses



CPC Affiliates 2015 Revenues



CPC Affiliates. 2015 Expenses



簡介

華人策劃協會簡介

華策會於一九六五年成立，是紐約市最早的華裔非牟利社區服務機構，它一直致力於社區發展，教育和社區服務工作。起初，它的工作基地只不過是唐人街上一間小舖面，而今天，它已成為美國境內最大的亞裔服務機構之一。華策會在曼哈頓，皇后區和布碌崙都有辦事處，每天在三十個辦事處，透過五十多個服務計劃，向大約八千多人提供各種服務。華策會的主要服務項目包括：社區服務，職業培訓，托兒中心，青少年及年長者服務，公平房屋計劃，和社區發展計劃等。

每天八千多人
五十多個服務計劃
三十多個辦事處
五個區

社區服務

華策會在曼哈頓，皇后區和布碌崙都設有社區服務中心，我們擁有雙語工作人員。工作人員以熱情，認真的態度，通過輔導，講座，訪問，電台節目和舉辦街坊節，致力於提高社區人士對健康，家庭福利，公平房屋權利和切身的合法權利知識，為當事人尋求相關協助。本會特別關注亞裔和新移民家庭的需要，給予他們精神上的支持和提供解決問題的方法，教授管教子女的技巧，防止家庭分裂，預防兒童被寄養。我們定期舉辦家庭康樂活動，鼓勵家庭面對現代生活的各種挑戰，同時亦幫助個人或家庭申請政府各種福利和解答書信，如有需要，本會將提供各類轉介服務。

社區服務中心服務項目包括：

- 亞裔家庭服務中心
- 亞裔托兒諮詢轉介部
- 紐約州健保導航計劃
- 幼兒輔助計劃
- 愛滋病服務
- 糧食券計劃
- 公平房屋計劃
- 糧食券營養外展教育計劃
- 醫療保險D部分計劃
- 新移民服務中心
- 其他各類諮詢轉介服務

托兒服務中心

關心，疼愛孩子是我們服務的宗旨。托兒服務分為日托，學前和學齡教育。受托的孩子年齡從兩歲零九個月到十二歲。托兒所教師是有牌照的雙語，雙文化的合格教師。教育方針是：在安全，健康和以孩子為中心的環境中，培養孩子在智，德，體，美，社交和情感方面得到全面發展，並大力提高孩子們的英語技能。托兒服務還和華策會亞裔家庭服務中心的服務密切配合，該中心舉辦教管子女技巧的講座和輔導，為有特殊需要的小孩提供幼兒輔助計劃，並向全紐約市的父母提供托兒諮詢轉介服務。

托兒服務中心：

- 松柏
- 車衣工會
- 積及偉仕
- 小星托兒
- 皇后區可樂娜
- 翠貝卡

學齡托兒服務：

- 巴仕打街 P.S.130
- 企理士地街
- 孔子 P.S.124
- 派克街
- 布魯崙 P.S.153
- 皇后區 P.S.20



青少年服務

我們向青少年提供教育，社交和預防性的服務，幫助和指導他們應付青春期的所有挑戰。服務包括危機援助，（藥物濫用，愛滋病教育和轉介服務），文化和職業協會（文化課程和英語教學，實地參觀，娛樂活動，心理輔導，求職知識，並培養和提高他們的組織和解決衝突的能力）。我們還特別幫助新移民的青少年及早地適應美國的生活，並通過講座，做義工和參加社區活動，培養他們具有服務大眾的熱心和對不同文化的理解及容忍的心懷。我們在夏天還有為期七周的暑期計劃，吸引大約兩千多名青少年，（十四至二十四歲）接受英語和電腦技能訓練並取得工作經驗。

服務項目包括：

- 亞洲研究雙語課後英文加強班
- 大學之門輔導計劃
- 青少年暑期工作計劃
- 青少年學業與就業計劃
- 皇后區青年選擇計劃
- 皇后語言研究高中課後活動及課後輔導計劃
- 布碌崙青年培訓計劃
- 布碌崙220初中明燈計劃
- 布碌崙153小學、97小學、105小學和205小學課後班和暑期班服務。
- 布碌崙新卓越高中課後輔導計劃
- 青年實習生計劃
- 義工計劃

年長者服務

華策會在曼哈頓，皇后區和布碌崙都設有老人中心，有雙語工作人員為老人們服務。除了提供家庭式的餐食外，還有英語班，個案管理，協助申請福利及教育和組織社交活動，緩解老年人通常面臨的身體和心理方面的困難。我們的家庭護理中心向紐約市有需要的家庭提供家庭護理服務。

老人中心及服務項目包括：

- 華埠聯合老人中心
- 人瑞老人中心
- 皇后區福壽老人中心
- 布碌崙老人服務
- 家庭護理中心
- 送餐到戶服務

職業培訓

華策會職業培訓部提供酒店培訓班，建築學徒課程，高級品牌零售店銷售專業培訓課程，成人英文班及協助找工作。服務宗旨是幫助新移民繼續學習、找工作可真正融入美國社會。

服務項目包括：

- 酒店培訓班
- 建築學徒課程
- 高級品牌零售店銷售專業培訓課程
- 成人英文班
- 就業中心
- 年長者就業計劃、職業培訓及轉介服務

CPC Serving the Community

8,000 people per day, 50+ programs, 30+ locations, 5 boroughs

CENTRAL ADMINISTRATION

- Chinese-American Local Development Corporation
- Development Office
- Fiscal Department
- Food Services
- IT Department
- Human Resources
- Volunteer & Internship Program

AFFILIATES

- 16 Dutch Housing Development Fund Corp.
- CPC Home Attendant Program
- CPC Housing Fund Development Co., Inc.
- CPC Tribeca Center, Inc.
- Nan Shan Local Development Corp.

EARLY CHILDHOOD SERVICES

- Chung Pak Child Care/UPK
- Garment Industry Child Care
- Jacob Riis Child Care
- Little Star of Broome Street Child Care
- Queens Corona UPK
- Tribeca Early Learning Center/UPK

SCHOOL-AGE CHILDCARE

- Baxter Street COMPASS at P.S. 130
- Chrystie Street COMPASS
- Confucius Plaza COMPASS at P.S. 124
- Homecrest COMPASS at P.S. 153
- Pike Street COMPASS at P.S. 2
- Queens COMPASS at P.S. 20

COMMUNITY SERVICES

- Asian Family Services
- Asian Child Care Resources & Referrals
- Special Needs - Early Intervention Program
- HIV/AIDS Services
- Manhattan Multi-Social Services Center - In Person Assistance (IPA)/Navigator; Fair Housing; Food Card Access Project; Nutrition Outreach and Education Program; Medicare Part D; Walk-In Services; Office of New Americans (ONA)

YOUTH SERVICES

- Extended School Day/ School Violence Prevention Program @ High School for Dual Language and Asian Studies
- Project Gateway, College Counseling and Education Center
- In-School Youth/Transition to Adulthood
- Summer Youth Employment Program
- Brooklyn Youth Services - Young Adult Internship Program; Summer Youth Employment Program; COMPASS at New Utrecht High School & FDR High School; Service Learning
- Queens Youth Services - Youth Options Program; Neighborhood Development Area @ Queens High School for Language Studies; Summer Youth Employment Program
- Other Programs that Serve Youth - Project Reach; CPC Beacon; Volunteer & Internship Program

8,000 people per day, 50+ programs

30+ locations, 5 boroughs

WORKFORCE DEVELOPMENT

- Adult Literacy Program
- BuildingWorks
- Career Center
- Hospitality Careers Training Program
- LVMH Fundamentals in Luxury Retail Training Program

SENIOR SERVICES

- Brooklyn Senior Services
- Chinatown Senior Citizen Center
- Open Door Senior Citizen Center
- Nan Shan Senior Citizen Center

BROOKLYN COMMUNITY CENTER

- Multi-Social Services/Walk-In Services - Entitlements Application Assistance, SNAP (Supplemental Nutrition Assistance Program) Enrollment
- In-Person Assistance (IPA)/Navigator
- Neighborhood Development Area Healthy Families Program
- Senior Services - Geriatric Mental Health Initiative - Educational & Recreational
- Services to Asian Parents of the Developmentally Disabled (SAPDD)
- Fee-For-Services After School Program and Summer Camp at PS97, PS105, PS310, PS209, PS199
- Weekend Programs - Chinese language and culture class; ELA and Math Test Enrichment
- CPC Beacon

- School-Age Child Care Programs Located in Brooklyn - Homecrest COMPASS at PS153
- Youth Services Programs Located in Brooklyn - Young Adult Internship Program; Summer Youth Employment Program; COMPASS at New Utrecht High School & FDR High School; Service Learning

QUEENS COMMUNITY CENTER

- Services to Families with Special Needs - Family Support Services (Parent Education and Workshops, Family Reimbursement, Non-Medicaid Case Management); Medicaid Service Coordination; Respite; Individual Residential Alternatives
- Digital Inclusion Initiative
- Multi-Social Services
- Senior Community Service and Employment Program (SCSEP)
- Early Childhood Services Located in Queens - Queens Corona UPK
- School-Age Child Care Programs Located in Queens - Queens COMPASS at PS20
- Workforce Development Programs Located in Queens - Adult Literacy, Hospitality Careers Training Program
- Youth Services Programs Located in Queens - Youth Options Program; Neighborhood Development Area @ Queens High School for Language Studies; Summer Youth Employment Program

Board & Leadership Team

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CPC HOME ATTENDANT PROGRAM, INC.

Ling Ma
Director, Home Attendant Program

Thank You

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The Ong Family Foundation!



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People are our best partners.

People are our greatest asset and most enduring community partners. We are grateful to all those who helped to build our past 50 years of programs and services, and know there are too many to note here in these pages. Please accept our gratitude as a member of our CPC community and for your partnership to us over the years.



UNITED WAY OF NEW YORK CITY



ASIAN AMERICAN FEDERATION



UNITED NEIGHBORHOOD HOUSES



FEDERATION OF PROTESTANT
WELFARE AGENCIES



**Chinese-American
Planning Council, Inc.**

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